

Calvary CHURCH

STONINGTON, CONNECTICUT

2021 *Annual* REPORT



AGENDA

2021 ANNUAL MEETING MINUTES

NOMINATING REPORT

VESTRY BIOGRAPHIES

2021 ORGANIZATION/MINISTRIES

VESTRY REPORTS

- RECTOR
- SENIOR WARDEN
- JUNIOR WARDEN
 - BUILDING/GROUNDS
- ORGANIST/CHOIRMASTER
- ALTAR GUILD
- FLOWER GUILD
- CHRISTIAN EDUCATION
- MISSION & OUTREACH
- REGIONAL LEADERSHIP
- UGANDA MISSION
- PASTORAL PRAYER & CARE
- ECW
- FINANCIAL COMMITTEE
- STEWARDSHIP COMMITTEE
- TREASURER/CHURCH FINANCIAL
- PARISH STATISTICAL
- CALVARY MUSIC SCHOOL
- CALVARY NURSERY SCHOOL

CALVARY EPISCOPAL CHURCH

27 Church Street,
Stonington | CT 06378
860.535.1181

communications@calvarychurchstonington.org
www.calvarychurchstonington.org

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 174TH ANNUAL MEETING OF
Calvary EPISCOPAL CHURCH
STONINGTON, CONNECTICUT

Mission STATEMENT:

The Mission of Calvary Church is to proclaim our Christian faith by all our actions.

SUNDAY, *January* 30, 2022 | 10:30 A.M.

Via Zoom Video Meeting (immediately following 9 A.M. worship)

[HTTPS://US02WEB.ZOOM.US/J/89411638697?pwd=BVRpRFJ4ZmxXR0dPWX-1ETRodFA1Zz09](https://us02web.zoom.us/j/89411638697?pwd=BVRpRFJ4ZmxXR0dPWX-1ETRodFA1Zz09)

(Phone-in for audio, non-voting, access only: 646-558-8656, meeting ID 894 1163 8697)

AGENDA

Hymn 525, The Church's One Foundation, verses 1 & 2

Call to Order and Opening Prayer

Approval of Agenda

Presentation and Adoption of the Roll of Voting Members

Approval of Minutes of Previous Annual Meeting (January 24, 2021)

Rector's Report

Senior Warden's Report

Treasurer's Report and Presentation of 2022 Financial Budget

Report of the Nominating Committee

Election of Vestry Members via Zoom Poll

Recognition and Thanks to those whose Vestry service has ended

Blessing

Hymn 525, Verse 5

174TH ANNUAL MEETING *Minutes*

JANUARY 24, 2021

Rev. Gillian Barr opened the annual meeting with a prayer for the parish and a verse of the hymn The Church's One Foundation at 9:55am

APPROVAL OF THE AGENDA: Rev. Gillian Barr asked for any additions to the Agenda. There were none.

Motion was made by Rev. Gillian Barr and seconded by Martha Merrill to approve the agenda. Motion passed unanimously.

Presentation and Adoption of the Roll: Rev. Gillian Barr presented the roll and explained who would be considered a "voting member." There was no further discussion.

Rev. Gillian Barr made a motion to adopt. Motion seconded by Juliet Hodge. *Motion passed unanimously.*

APPROVAL OF MINUTES:

Motion made by Juliet Hodge and seconded by Lori Taylor to approve the minutes from the January 19, 2020 Annual Meeting. *Motion passed unanimously.*

BY-LAW REVISIONS:

Motion made by Doug Champion and seconded by Juliet Hodge to amend the current By-laws adopted 1/21/2014 with the version presented and dated 1/24/2021.

Rev. Gillian Barr explained the specific /changes and stated that a dedicated group had worked 2-3 months to bring By-laws into conformance with the practices we have been following for the past several years; most /notably, the practice of having Co-Senior Wardens. Other changes involved bringing the language of the by-laws to be more in sync with that of the Diocese, and allowing for virtual meetings.

Motion passed unanimously. Vote was conducted using the polling function on Zoom

RECTOR'S REPORT:

Rev. Gillian Barr reported on the recent completion of the Mutual Ministry review that occurred on January 19, 2021. She shared the themes that emerged from the review which she summarized as deepening connections or transformative relationships and actions whether between Vestry members, or members of the Parish, or between Rector and Parishioners. Effort needs to be made to learn each other's' stories, gifts and talents that we carry with us in our lives. She commented on how the Pandemic has disrupted the typical routine interactions that help connect the Rector with parishioners or communicate a sense of caring (i.e. greeting parishioners after church, giving Communion, meeting in the supermarket, pastoral visits, etc.). She admits needing to make more of an effort to connect with parishioners and to find ways to make virtual connections fun.

Worship is not supposed to be a spectator sport, though it feels that way these days, and real effort must be made to help everyone feel more connected. In addition to planning more layperson lead services and small group events, the decision was made to turn the Nominating Committee into a year-round Leadership Development Committee so that we can better support these efforts.

In addition to this theme of telling our stories and being more engaged, Rev. Gillian Barr discussed two

174TH ANNUAL MEETING MINUTES CONTINUED

urgent calls to action identified in the MMR.

1. Re-evaluate the demographics of our greater Church Community and learn about their physical and spiritual needs. Need to update our “sense” of our local demographics and or priorities.
2. STEWARDSHIP: Rev. Gillian Barr discussed our current financial situation briefly and the need to make adjustments.
3. FOCUS ON THE CALVARY MUSIC AND NURSERY SCHOOLS: The pandemic has had a huge impact here. A new Board is needed with lots of energy to re-assess the demographics and the current need for these programs.
4. GAINING CLARITY OF MISSION AND GOALS: There is a need to clarify our mission so that we do not spread ourselves too thin. Have to focus on what sets us apart from other non-profits such as growing spiritual depth and community.

Rev. Gillian Barr concluded with the theme of developing a transformative relationship with Christ which will in turn transform the world as a place of focus.

Before the Senior Wardens’ Report, parishioners identified minor omissions and errors in the printed Annual Report and offered corrections.

SENIOR WARDENS’ REPORT:

Co-Senior Warden, Betsy Carr reflected on the challenges the Senior Wardens had to address over the past three years including 4 Rectors, 3 Organists, new Sextons and other staff changes, and a global Pandemic! They, and the rest of the parishioners have had to learn Zoom and adapt to virtual meetings. She noted that despite these challenges, the Church has prevailed. The programs and ministries continued. Betsy Carr thanked Co-Senior Warden, Jennifer Parsons, the Vestry, Organist Matthew Provost, and Rev. Gillian Barr for their efforts and support. She wished the new Vestry success.

Co-Senior Warden, Jennifer Parsons echoed what Betsy Carr said and thanked her. She spoke of the positive things that have happened despite the overwhelming challenges such as the 4 Baptisms, new pledging units, successful implementation of new technology that allowed services, fellowship and programs to continue. She thanked Matthew Provost and John Phelps for their work in getting technology installed to allow the Local Live productions that will begin next week and continue even after we return to in-person worship. This new virtual platform for worship has allowed people to participate and connect when they may not have been able to in person (i.e. snow-birds). She looks forward to Lay Person and Vestry led services and fellowship events and encourage everyone to invite others to join. Jennifer Parsons expressed her appreciation for Rev. Gillian Barr and her leadership and for the opportunity to get to know her.

TREASURER’S REPORT AND PRESENTATION OF FINANCIAL STATUS:

Treasurer Mary McAuley remarked that 2020 was supposed to be a year of growth and rebuilding. The Pandemic however, has forced us to rethink and rework everything. She stated that Calvary has lost plate revenue, parishioners, and pledges. She stated that the investments made in new technology will continue to pay dividends and will facilitate increased participation by the wider community.

Mary McAuley stated that despite cost-cutting adjustments and the excellent efforts of the Stewardship Committee, Calvary was facing a \$36,200 projected loss for 2020. Calvary applied for and received a \$47,700 loan through the Paycheck Protection Program which has since been converted to a grant. The funds were transferred to the working capital fund, bringing the balance to \$185,000. This grant

174TH ANNUAL MEETING MINUTES CONTINUED

money covered the projected loss and left Calvary with a net income of \$11,500. She cautioned the parishioners that the grant only solved the immediate deficit, but did not address the underlying problem of income not being sufficient to cover expenses. She stated that there were 130 pledges totaling \$385,000; falling short of the \$425,000 goal. This leaves the church with a projected loss of \$73,300 for 2021 – which is not sustainable.

Mary McAuley stated that a second round of PPP funding was applied for, but again cautions that this money is only a temporary fix, and called upon all parishioners to get involved and help find ways to support Calvary.

M. McAuley announced that Mike Garvey was nominated as the new Treasurer. She thanked Rev. G. Barr and Parish Secretary, Janet Sicard, Finance Committee Chairman Roley Stebbins and Co-Senior Wardens B. Carr and J. Parsons for all their work and diligent oversight.

Jim Taylor read the names of the Stewardship Committee, as they were not listed in the Annual Report, and thanked them for their work.

Rev. G. Barr stated that the Vestry had approved the 2021 Budget that would cover the projected deficit by taking \$40,000 from savings and committing to raising \$30,000 through a variety of means discussed.

She stated that she and the Vestry felt that any additional cuts to expenses would hamper our ability to fulfill our mission and goals.

Rev. G. Barr asked for comments and feedback from the Parishioners present. None offered.

NOMINATING COMMITTEE REPORT:

Rev. G. Barr shared the proposed slate of the 2021 Vestry, and asked for a motion to elect the slate of new members.

Motion made by Jennifer Parsons and seconded by Fred Ball to elect the slate of new members as listed in the Nominating Committee report and as shown on the screen.....

J. Parsons briefly went over the slate of new members and those existing members who were shifting positions but remaining on the Vestry. Doug Champion questioned the need for a separate vote to approve the additional 1-yr term for the Junior Warden as outlined in the By-laws. Rev. G. Barr stated that she had not prepared a separate polling question for this. She acknowledged the mistake and asked for basic consensus to include this vote as part of the overall approval of the slate. She then asked for nominations from the floor. None offered.

Vote was taken via Zoom Poll. Motion passed unanimously.

Rev. G. Barr thanked everyone for their willingness to serve, and recognized all members who were rotating off the Vestry and presented their gifts. She announced that there would be a Dedication Ceremony the following Sunday and a Virtual Vestry Retreat the weekend of February 5th.

LOCAL LIVE:

Rev. G. Barr gave a demonstration of how the Local Live broadcast would work and how parishioners could access the service which will begin next week. Those members who do not have access to a computer will be able to call in to hear the service as was done prior to virtual gatherings.

Rev. G. Barr closed the Annual Meeting with a Blessing and a Prayer followed by a verse of The Church's One Foundation.

ELECTION *Slate*

Sincere thanks to the 2022 Nominating Committee: Betsy Carr, Jennifer Parsons, Spike Lobdell (chair), Jim McAuley, Lori Taylor, Candy Sanford and The Rev. Gillian Barr.

EXECUTIVE COMMITTEE:

SENIOR WARDEN 1-YR TERM UNTIL JAN 2023: **LORI TAYLOR** (SECOND TIME SERVING)

JUNIOR WARDEN 1-YR TERM UNTIL JAN 2023: **JULIET HODGE**

TREASURER: 1-YR TERM UNTIL JAN 2023: **MICHAEL GARVEY** (SECOND TIME SERVING)

CLERK: 1-YR TERM UNTIL JAN 2023: **CAROLE BARNARD** (SECOND TIME SERVING)

OTHER MEMBERS OF VESTRY:

THREE-YEAR TERM UNTIL JAN 2025: **DAVID LEEMING**

THREE-YEAR TERM UNTIL JAN 2025: **JAMES COKER**

THREE-YEAR TERM UNTIL JAN 2025: **KATE WELCH**

TWO-YEAR TERM UNTIL JANUARY 2024: **DEAN DAVIS**

DIOCESAN DELEGATE: **JENNIFER PARSONS**

VESTRY NOMINEE *Biographies*

(RECEIVED AS OF JANUARY 2023)



LORI TAYLOR

Lori Taylor moved with her family to Pawcatuck 18 years ago from Washington Crossing, Pennsylvania where she and her husband, Jim, were members of St. Andrews Episcopal Church in Yardley. Lori has served on the Vestry since 2018, as well as organizing the Covenant to Care Backpack Program, the Annual Turkey Drive, and serving on the Stewardship Committee. Lori also participates in the Calvary Book Group. The generosity and response to those in need is the most fulfilling characteristic of Calvary for Lori. Her hope for the future of the parish is to spread that goodwill to community and grow Calvary's reputation as a welcoming place for all to find faith and solace.

VESTRY NOMINEE BIOGRAPHIES CONTINUED



JULIET HODGE

Juliet (Leeming) Hodge joined Calvary with her parents David and Pam, siblings Paul and Margaret, and grandmother after moving to Stonington in 1982. The front pew is still full of Leemings, including her niece and nephew, two of Calvary's younger members! Juliet is a life-long Episcopalian and the granddaughter of an Episcopal priest. Juliet grew up in Pomfret CT and attended St. Mark's Episcopal Church (Storrs), serving as an acolyte for many years. Juliet briefly sang in the choir at Calvary in the 80's, but school took her away from Stonington until 1994, just before the birth of her daughter Morgan. Juliet and her husband Greg were married at Calvary in 2014, and recently moved to Voluntown. She was a member of the Search (Discernment) Committee that brought Gillian to Calvary. In addition to frequent acolyte duties, Juliet volunteers at the New London Community Meal Center with a group of parishioners.

Juliet earned a BA in Human Ecology/Environmental Policy from College of the Atlantic in Maine, and a Master's in Community Planning at the University of RI and is currently the Director of Land Use and Planning for the Town of Ledyard. During her career, she has served on or staffed many municipal Boards and Commissions and has a passion for writing grants and strategic plans. When not at work, you can find Juliet enjoying great music at one of the many music festivals she attends!



MICHAEL R. GARVEY, CPA

I am a Pawcatuck resident with my wife Alexa and we have four daughters Sara, Maegan, Michelle and Hannah. Our family has been members of Calvary Church since 2000. I am a CPA and managing partner of Garvey, Steele & Bancroft, LLP, CPAs in Mystic, CT where I specialize in both taxation matters and auditing. I have served on numerous not-for-profit Boards as president and/or treasurer, including the Rotary Club of Mystic and Pawcatuck Neighborhood Center. Additionally I spent thirteen years on the Board of SI Financial Group, Inc. (a public company traded on the NASDAQ) where I served on numerous committees and was chairperson of the audit and risk committee. In my leisure time, I enjoy traveling and playing golf.



CAROLE BARNARD

My husband, Brian, and I moved to Stonington in 2002 after 10 years in Castine, Maine and 25 years in Greenwich before that, and immediately joined Calvary, our neighborhood church. We were warmly welcomed and felt the friendliness and inclusiveness of the Rector and congregation.

I joined ECW (the Episcopal Church Women) and never left. I love the camaraderie and common goals I share with the other members, as we conduct fund raising events throughout the year to raise money to give away. I've chaired Hospitality and prepared two editions of the Church Directory. I have also served two terms on the Vestry and on the Search Committee

when we called Fr. Alfred Tisdale. I've enjoyed Bible Study, movie nights, Prayer Group and especially Book Club for the last three years.

When I became a widow, I was really touched by how the parish reached out to me. I think the strength of Calvary is that everyone seems to be interested in everyone else. I would always turn to Calvary in time of trouble or crisis.

I think that Covid-19 has hit us very hard. Not being able to meet in person except on Zoom or outside is very unsatisfactory for a lot of people. So I hope we can soon gather together and start to grow our parish again. There are so many committed members that with the help of Gillian, it shouldn't be hard to do. I am honored to be asked to be a part of this group.



JAMES COKER

JAMES L. COKER - James is excited to resume his service to Calvary as he returns to the Stonington area. James and his late wife Sarah, better known as "Miss Ray," lived here on Church St. from 1990-2009, and were active members and leaders in the parish. They relocated to Portola Valley, California, but after Miss Ray's death in 2019 James decided to return to this area. He currently divides his time between Charleston, South Carolina; Portola Valley, California and Old Mystic, and will be spending increasing time in Old Mystic beginning later this year after recovery from hip surgery.

James is currently also a member at Christ Church Portola Valley where he sings in the choir, and he's already spoken with Matthew about returning to our choir. He served on Calvary's Vestry when he last lived in Stonington. His lifelong history of church leadership began as a boy when he was an acolyte at St. Bartholomew's Parish in Hartsville, South Carolina, his childhood church. On the vestry he hopes to be of service in whatever ways we need--whether via his financial and business experience or

CONTINUES ON NEXT PAGE

VESTRY NOMINEE BIOGRAPHIES CONTINUED

JAMES COKER BIOGRAPHY CONTINUED

in other ways. He has been a disciple of Jesus Christ since childhood, and all of his adult study of science and contemporary physics has only deepened his faith in God.

James is a graduate of the Woodbury Forest School in Virginia, the University of North Carolina-Chapel Hill (Bachelor's in classical history and physics) and Harvard Business School (MBA). His professional life has focused on various roles in Sonoco Products Co., a global corporation founded by his family in Hartsville, SC over a century ago.



DEAN DAVIS

Originally from New York City, Dean came to Stonington Borough in 2004 after meeting Calvary parishioner Joanna Frank. He first attended Calvary in 2012. He is an alumnus of Duke University and earned an MBA from New York University. Much of his career was dedicated to software development at Microsoft. Now retired, he serves as a trustee of Salt Marsh Opera and is currently chairman of its investment committee. Dean has enjoyed participating in the Calvary book club. His other interests include sailing and classical music. He maintains a second home in Portsmouth, New Hampshire.



DAVID LEEMING

David Leeming grew up in an Episcopal household in the Diocese of New York. His father was an Episcopal priest. David and Pam are longtime Calvary members (as are their son Paul and his family and their daughter Juliet Hodge and hers). They are also members of the congregation at the Cathedral of Saint John the Divine in New York. David is a graduate of Princeton University with a PhD from New York University. He is a Professor Emeritus at the University of Connecticut in Storrs. He has written several biographies---including one on James Baldwin--and many books on mythology. He has also edited the Springer Publications Encyclopedia of Psychology and Religion. David and Pam lived in Stonington from 1982 until 1995, and moved back here five years ago.

VESTRY NOMINEE BIOGRAPHIES CONTINUED



KATE WELCH

Kate Welch along with her family (Duncan, Hunt and Laura) have been long-time members of Calvary Church. Hunt and Laura both participated in all the glorious Calvary traditions while they grew up. Hunt attended Calvary Nursery School too. Kate has been involved in Calvary in different capacities over the years: Vestry member, Outreach Committee Chair, Secretary of the Calvary Nursery School Board and Sunday School Teacher. She looks forward to serving this special community again.



JENNIFER PARSONS

In 1995 I was living in the Caribbean, visiting my husband's family on Fishers Island when I attended a Sunday service at St John's Church. Serendipitously, the visiting priest was The Rev Mark KJ Robinson, rector of Calvary Church, Stonington (a town I'd never heard of). Several months (and a hurricane!) later I found myself living in Ledyard and seeking out "that fantastic young priest I had met on Fishers". Over the last 20+ years that I've been a parishioner I served on the board of CNS, as Chair of Mission and Outreach, stewardship, 8 Meets 10 Chair, an Acolyte and Acolyte mom, Hospitality, Lenten chef, Vestry member, Junior warden, Chaired the search committee for Joey Ripka,

and was on the search committee for Alfred and Gillian, and most recently served as co-Senior Warden.

One of the things that not only brings me joy, but I think is uniquely fantastic, is "doing things the Calvary way" or "a Calvary Day done the Calvary way". It is an ethos of our church- it embodies the community of parishioners who work together to create so much good.

In three years I hope to see the campus teeming with people of all ages, to see CNS with a wait list once again, to see the Sunday school teachers struggling to find space to teach all the children, to see book groups for teens through adults meeting over a brown bag lunch or in the evening, the Choirs practicing, the organ filling the church, to see the vestry highly functioning, supporting Gillian and all the ministries of Calvary.

RECTOR'S *Report*

2021 was, in the larger world, a very mixed bag—a year of great strides forwards in some ways, and so many disappointments in others. There was the enormous progress in COVID-19 vaccine roll-out and distribution in the most economically-advanced countries, which enabled many of us to resume a semblance of “regular” routines in the second quarter of the year. But the uneven availability of vaccines globally combined with vaccine hesitancy in areas of this country led to the proliferation of ever-more-contagious variants. “Delta” followed by “omicron” meant the fall and winter plans we had all made needed revising or postponing yet again, despite most of our congregation being both fully-vaccinated and “boosted.” The “great resignation,” inflation rates, and omicron’s transmissibility upset supply chains and labor markets and school systems again in the end of the last quarter of the year. The exhaustion and frustration of two full years of non-stop worry and daily changes made all of us more impatient and grumpier than we normally are, especially parents of our youngest children, who still cannot be vaccinated and whose schooling routines change by the day, and those at most medical risk.

But through it all, Calvary members and leaders have been incredibly flexible and understanding, and the life of the congregation has gradually resumed some of the rhythms of pre-Covid times, while still adapting in various ways. Every single event and program needed to be planned at least twice—one set of plans being sketched out as we envisioned it several months ahead, and then all of them having to be fully revised two weeks prior to account for changes in the public health situation. Having to spend double the time and effort in planning makes the number of things we accomplished this year even more remarkable, and is a testimony to the dedication, and, to use the word of the year, resilience, of our congregation.

Many of these accomplishments are described at more length elsewhere in this Annual Report, so please read all the other leaders’ accounts. I will primarily focus on three areas: How we engaged with the larger community and reengaged with our own congregation after a year of virtual worship; our turn-around in financial commitment and some of the less visible but equally important progress in our “infrastructure” of leadership and administration. This report will be longer than most annual rector’s reports, because I’d like future years to be able to know what we did in the middle of such a difficult situation.

And I will conclude with the vision I shared at the summer forums of what I’d like to see Cavalry look like from a spiritual perspective five years from now.

If 2020 was the year that everything shut down and many people literally didn’t leave their homes for months, 2021 was the year of re-engagement.

ENGAGING: CONNECTING AND RE-CONNECTING WITH ONE ANOTHER & THE COMMUNITY

At Calvary our re-engagement with our community was most apparent in three areas: the

RECTOR'S REPORT CONTINUED

revisioning and re-opening Calvary Nursery School, helping to settle an Afghan family who evacuated Kabul after the US withdrawal, and reengaging with one another in the Calvary congregation.

RE-STARTING CALVARY NURSERY SCHOOL

In early 2021 a team of vestry members worked for several months to consider the feasibility of re-opening Calvary Nursery School (CNS), which had shut down for 2020-2021 because of the challenges of the pandemic. Please read Senior Warden Lori Taylor's more detailed account of how we took advantage of the opportunity to revision what a nursery school founded over 20 years ago needs to be 2021. Thanks to the hard work of this Vestry team and Calvary member Spike Lobdell, and in the revitalized CNS Advisory Board, we re-opened for 2021-2022 with two very big changes:

- a financial and curriculum partnership with New England Science and Sailing Foundation, which means our students have two sessions taught by NESS each week;
- the offering of full-day enrollment, in addition to mornings-only.

As a result of these changes, enrollment has increased substantially over what it was in 2019-2020 and the School's operating deficit (funded by its reserve account and fundraisers, not by the church) has decreased substantially. Due to the labor shortages of the pandemic, staffing for this higher enrollment has been more of a challenge than we anticipated. But as of the writing of this report in late January 2022, we feel we are close to having a stable 3-teacher staff team who will be with us for a while.

All of this has been possible only because of the innumerable hours each week dedicated by Dana Dupont, the chair of the Advisory Board, and the other Board members. The CNS Advisory Board is comprised of parents, community members and alumni parents as well as parish Vestry representatives: President: Dana Dupont, Vice President: Courtney Corkhill*, Secretary: Alicia Cairns, Treasurer: Mary McCauley. Members at large: Jennifer Parsons*, Spike Lobdell, Linda McAllister, Martha Dwyer*, Jodie Kubachka, Lori Taylor*. *= Calvary member (Spike is on the Board in his NESS capacity, not his Calvary capacity).

The CNS restart has also required many hours from Senior Warden Lori Taylor and myself, but we feel it is a good investment in our beloved Nursery School, which is an educational asset in the community and also a way of helping young families come to know Calvary better.

RESETTLING AN AFGHAN FAMILY

The plight that those in Afghanistan who had been loyal to the U.S. were facing as the Taliban retook the country after the U.S. withdrawal in August moved all of us. At a Vestry meeting in August, a member spontaneously suggested we work to resettle Afghan refugees. This idea was received enthusiastically, and in a matter of weeks we had formed a partnership

RECTOR'S REPORT CONTINUED

with Start Fresh New London, a non-profit already experienced in refugee resettlement which had emerged several years ago from the commitment of St. James Episcopal Church in New London. Start Fresh had agreed to settle an Afghan family, the “M” family. They arrived in New London in October. Calvary’s Afghan Resettlement Team has recruited hands-on volunteers, conducted regular Zoom meetings to keep people informed, and planned a significant fundraiser for 2022 which has already received substantial financial commitments. See their report under Outreach! And we did all of this spontaneously—it was not anything we’d envisioned in our 2021 planning sessions—what a great testimony to Calvary’s flexibility and compassion!

OUR OWN CONGREGATION: FELLOWSHIP AND FORMATION

After a year of “physical distancing” and not being able to gather in person, we all felt disconnected. So re-engaging with one another was a priority for 2021.

We celebrated being able to gather in larger groups again with Pentecost Party in the backyard in June, which was extremely well-attended. Thanks to the team who made it happen! Then there were a series of small Porch Parties I hosted on the rectory deck with refreshments provided by Vestry members. And the fall featured an evening “the Fall Gathering” in the courtyard with beverages and appetizers.

Our Financial Forums, although they were designed primarily to convey information and facilitate conversation, were another important way for us to be together.

Our children regathered with the resumption of Nursery Care and Sunday School in the fall, and at Parents’ Nights Out. See the Christian Education report for details on this and the Adult Formation offerings.

Our Lay Eucharistic Visitors were able to resume their ministry at the end of the summer, and their visits helped reconnect our home-based members with the Eucharist and the congregation. All the other Prayer and Care ministries continued (see their reports), forming the spiritual core of our connection.

Our adult choir resumed small-group rehearsals and singing in worship—another way of connecting. See Matthew’s report for details as well as the Ministries List for all the people involved

FINANCES AND STEWARDSHIP: ENGAGING FOR THE FUTURE OF OUR PARISH

After years of a low-key approach to messaging, our Finance Committee, Stewardship Committee and Vestry all realized that the larger parish was not as aware as it needed to be about our financial realities, particularly our over-reliance on the extreme generosity of a few households to fund our ministries. While many of us think of Calvary as a well-resourced parish because of our location in a wealthy area, even with our generous donors our average

RECTOR'S REPORT CONTINUED

pledge was still barely 2/3 of the average in the larger Episcopal Church.

The parish leadership groups worked together to come up with a multi-year plan to get us on a firm financial footing for the future. The 2021 parts of this plan were:

- A very direct and detailed letter to the congregation in June outlining our chronic deficit and that we will exhaust our cash reserves in 3 years if we do not improve our giving levels;
- Three forums for people to ask questions about this information and share their own hopes and dreams for Calvary's future; every parishioner was urged to attend one.
- A redesigned Annual Giving/Stewardship campaign

Many members of the congregation expressed appreciation for this forthright approach. They had been unaware of the seriousness of the situation, despite it having been communicated, albeit much more gently, over the past several years.

These three things combined to achieve the first and most important goal of the three-year plan: to reverse our decline in giving and lessen our annual deficit. Our giving totals increased, substantially, and our average pledge increased substantially as well, so that it is now close to the average in Episcopal Church as a whole. Our projected deficit for 2022 is one-third lower than it was in 2021. We also supplemented our pledge income with two different special-purpose grants, one received from the diocese for outreach and one from Preservation Connecticut for lead paint removal—each described elsewhere.

We will need to continue to execute the rest of our 3-year plan, including continued increases in pledging and development of a broader variety of revenue streams, but 2021 got us off to a great start, thanks to the very hard work of the parish leadership and the generosity of the parish.

BEHIND THE SCENES: INFRASTRUCTURE

The most obvious infrastructure achievement in 2021 was the installation of the 3 remote-controlled video cameras in the rafters of the church and the professional-quality suspended microphone to capture the organ, choir and congregational singing. The cameras are leased as part of our multi-year service agreement with Local Live TV, but we paid for the extra wiring and cabling needed and our music budget paid for the microphone for the organ and choir (and the scaffolding required to install it!).

The ability to live-stream any event in the church with professional-level video and audio and production values has been essential for those who are unable to join us in person to worship with us. We have also had visitors and new members who first checked us out via video before coming in person. And when the omicron Covid variant meant it suddenly wasn't safe

RECTOR'S REPORT CONTINUED

to have large crowds for Christmas as we'd planned, we were able to pivot to an online worship emphasis rather than eliminating traditional Christmas worship altogether.

But there were other behind the scenes achievements as well, mainly to increase our leadership capacity. First was finishing the 2020 Mutual Ministry Review (MMR) and funneling its findings immediately into our 2021 Vestry retreat goal-setting, and then making sure we did an MMR in 2021 as well. A second was finally finishing the Parish Human Resources Manual which had been begun during the rector transition several years ago. We now have a detailed manual documenting the policies that have been word-of-mouth, and which takes into account various state, federal and denominational regulations. The third big project was the expansion of the work of the Nominating Committee to year-round consideration of our volunteer leadership needs rather than a short sprint of mad arm-twisting in November. Special thanks to Spike Lobdell for guiding this process.

In between these major items we also negotiated a contract for a new office photocopier, saving several hundred dollars over the previous lease, and committed to a new membership database which we will begin using in 2022. And "Adrienne's/the front" office got a lovely coat of paint and some redecorating!

LOOKING AHEAD: A VISION OF AN EVER-MORE VIBRANT PARISH

At each of the Our Future forums this past summer, I outlined my personal vision of what I hope Calvary looks like five years from now. Of course, the vision and goals for the parish aren't mine to set—that is the shared task of all of us, especially the Vestry. But I thought it helpful to share my own perspective. At least as of the summer of 2021, this is how I would describe the parish I hope to see in 2026:

An ever-more Christ-centered and vital congregation, where every person is on a journey of engaged discipleship that transforms us and our community.

- Specifically, we would continue to build in each of the following areas:

We are welcoming and inclusive to all, regardless of sexual orientation, gender, age, class/income, or race;

- We expect everyone to be engaged in lifelong growth in faith, and to be:
 - in a small group for spiritual growth and fellowship;
 - active in a ministry team inside or beyond the parish;
 - giving a percentage of their income to support the parish gratitude and joy
- We engage in hands-on outreach ministries which meet current needs in our community;

RECTOR'S REPORT CONTINUED

- We support parents and families in the parish and CNS communities to be the primary faith guides for their children;
- We support those in mid-life and beyond to discern how God is calling them to use their gifts and abilities and what their life purpose is;
- We offer excellent worship and music in the Anglican tradition.

It is my continual honor and privilege to be your rector. I look forward to a 2022 which builds on the initiatives and progress made in 2021, a remarkable group of achievements in a difficult year!

BLESSINGS,
Gillian

Necrology - Members of the Parish who died in 2021

PATRICIA BREWER BRIGGS COPP

MICHAEL HAMILTON DAVIS

JANE FAIRBROTHER

CAROLYN FALCONE

WILLIAM PENDLETON THOMPSON "PETE" HILL JR.

CORNELIUS VAN REES

*Give rest, O Christ, to your servants, with your saints, where sorrow and pain are
no more, neither sighing, but life everlasting.*

SENIOR WARDEN'S *Report*

DEAR CALVARY CHURCH MEMBERS,

The year 2021 has been like no other in our history. We began the year in full virtual mode, all activities including worship and the annual meeting held on Zoom. We welcomed Mike Garvey (Treasurer), Carole Barnard (Clerk), Colleen Bornstein, Amy Carvell, Kate Robins, and Barbara Loftus to the team.

The annual Vestry Retreat was held over two days via Zoom. Even through computer screens, we bonded and got to know each other. The following initiatives were set for 2021:

Feasibility of Re-Opening Calvary Nursery School

Enhancing the engagement and building relationships within the Parish

Facing the financial challenge of a deficit budget

Vestry members Jennifer Parsons, Martha Merrill, Colleen Bornstein immediately began gathering information about the nursery school market in Stonington. Spike Lobdell proposed CNS partner with New England Science and Sailing (NESS) to offer a unique educational experience in the community. It was evident from the research that Stonington families needed Calvary Nursery School. A committee was formed to take on the daunting task of re-opening and re-branding CNS. The team worked tirelessly throughout the spring to prepare to welcome students in September 2021. The committee members: Martha Merrill, Jennifer Parsons, Amy Carvell, Linda McAllister, Betsy Carr, Mary McCauley, and Rev. Gillian Barr met every week via Zoom. With subcommittees working diligently in-between. It was a major lift, but CNS opened its doors on September 7th to 25 students. The enrollment continued to grow during the fall and a few families increased the hours of attendance for their children. The increase has resulted in increased revenue for the school (a self-funded entity) and decreased the school's deficit significantly.

The Lenten Lunches continued the tradition of feeding the community for five Mondays in February/March. It looked different than previous years but was more than successful. The ECW worked hard showing their flexibility to provide over 500 to-go meals and raised over \$4700 for local charities. Volunteers enjoyed the chance to chat with each other and customers as they delivered meals their cars!

SENIOR WARDENS' REPORT CONTINUED

For the second year, there was no in-person worship service for Holy Week and Easter in 2021.

Early in year, Calvary contracted with Local Live to provide a live-stream of both the 8:00 am and the 10:00 am worship services. This enhanced the worshipers' experience of remote worship making it feel like you were "in church". On Easter Sunday, an outdoor coffee hour was held with light (Covid-friendly) snacks and beverages. The weather co-operated and several parishioners attended grateful to be able to socialize in the courtyard.

After almost a year of remote worship and limited gatherings, the task of re-engaging the parish was multifaceted. Coffee hours continued on Zoom so people could catch up with each other. On April 18, 2021, we began in-person worship again—what a joyful experience to sit in a pew looking at the sun shining through the stained glass and hearing the glorious organ live again! There were restrictions still—reservations for services (only 22 family "units" could be in the sanctuary at a service and every other pew was left empty), no hymnals or BCPs, eucharist host only and masks required. As the year progressed, many restrictions were lifted and by Advent only the mask requirement was in place.

Calvary's 174th birthday was celebrated in grand style on Pentecost Sunday, May 23, 2021. Over one hundred people, most decked out in red, filled the backyard. The weather was beautiful and the food was delicious (as usual!). It was a glorious day to celebrate Calvary's enduring legacy in Stonington!

Other opportunities for engagement this year included:

- The Way of Love formation program during Lent. This group was led by Rev. Barr. Although a small group, it was insightful and reflective and great benefit to all.
- Porch Gatherings were held during the summer to get to know Rev. Gillian Barr in small groups. There were 6 opportunities to sit and chat with Gillian on the deck of the Rectory (plus one held at Stone Ridge).
- The Vestry held several Zoom calls to get to know Parishioners as well as answer questions.
- Calvary Book Club led by Tom Verde continued on Zoom. Three books were discussed in 2021, Zoom has proved to be a great way for this group to meet as it provides access to those who live out of the area or don't want to travel at night.
- The Fall Gathering organized by Carole Barnard on Friday, September 24th in the courtyard was attended by 40 people. This was a wonderful, casual event. A great way to

SENIOR WARDENS' REPORT CONTINUED

catch up with friends or meet some new ones!

- The Prayer Group continued to meet regularly, starting on Zoom then moving to in-person as the year progressed. Karen McGee & Susan Ayers organized a restorative Spiritual Retreat Day in June on Enders Island.
- Our youngest parishioners had an opportunity to gather this fall with new programs provided by Courtney Corkhill, Kristen Foster and Candy Sanford. The Christmas pageant was back as well!

Significant groups have been added this year. Spike Lobdell led the Nomination Committee providing a strong slate for the 2022 Vestry as well as laying the ground work for leadership growth in the coming years.

Calvary rose to the call as world events prompted us to help those in Afghanistan effected by the collapse of the government. Led by Terri Brennan and Kate Robins, our Refugee Resettlement Committee is dedicated to providing support to families through Start Fresh in New London.

The greatest outcome of the year was the successful 2022 Stewardship campaign! Calvary began 2021 with a deficit budget. Through a variety of blessings we ended the year with a surplus of approximately \$14,000. This is due in part to a second federal Paycheck Protection Program grant as part of federal COVID relief programs, but also a strongly worded appeal to parishioners in mid-year for additional fiscal support. This letter was initiated by the Stewardship committee, then endorsed by the Vestry. The transparency and urgency of the letter led not only to increased gifts by parishioners but set the stage for the fall Stewardship program, Giving from Gratitude. The goal of \$400,000 was surpassed by \$414,000! That is 13% increase over pledges for the 2021 campaign. Calvary's average pledge amount went from ~\$2700 to ~\$3600! That is quite a feat! This is due in large part to the willingness of both the Stewardship committee and Vestry to face head on the challenges of the pandemic and a declining trend to church finances. Three forums were held in late summer/early fall with every parishioner invited to attend; the discussions were lively and honest.

There are too many achievements in 2021 to list them all in this report. John Phelps' (Jr. Warden) diligence and follow thorough resulted in completing the lead paint removal issue in the Chapel. The Personnel Committee was able to complete the employee handbook. These two major accomplishments will serve

SENIOR WARDENS' REPORT CONTINUED

us well into the future.

In her second year as our rector, the Reverend Gillian Barr had demonstrated she is exactly the right person to lead us. With compassion she has led us through two very challenging years. Her determination, resiliency and creativity has put us on the road to success. She has shown us that we need to support each other and work together to live out our baptismal covenant.

The challenges Calvary has faced over the last several years are real. We have shown that we can face these obstacles if we work together and build on our faith--in God and in each other. Time again and again, we have asked "What is God asking of us? What are we meant to learn?"

Prayerfully considering these questions and working together has led us to where we are today. Ready to face what lies ahead.

WITH OUR THANKS,
RESPECTFULLY *submitted*,
LORI TAYLOR SENIOR WARDEN

JUNIOR WARDEN'S *Report*

Well it seems like every year I start with the same, but 2021 was another busy year for Buildings and Grounds with our greatest achievement being addressing our lead paint issues.

PARISH HALL GAS STOVE

In February, a routine safety inspection uncovered that our fire suppression system for the large gas stove in the parish hall kitchen was failing. The tank holding the fire suppression chemicals had been leaking. Further review identified other areas where improvements were needed to bring the system into code. Once a portion of the system is replaced, the lack of code compliance on the system becomes an issue. To rectify this, Allstate Fire Equipment was hired to make the necessary repairs. The repairs were performed expeditiously in time to support Lenten Lunches. We now have a full upgrade to the system and all the plumbing and electrical. The problems, however, continued into March when we began to sense a gas smell in the kitchen area. We contracted Atech to come and inspect the stove. The result was that we needed to replace several of the pilots. This once again was a safety issue and needed action. We later finished this action by replacing some older tanks as well. The good news is our parish hall stove and gas system are all in great working shape and all now up to code.

LEAD PAINT

I am happy to report that our lead paint issue surrounding the Chapel building has finally been resolved. For those new or those who don't remember, we were notified in 2017 that we had a lead issue after a Ledge Light Health District inspection. The issue was with paint inside the Chapel building, including the mural wall, and the exterior of the building. Addressing this was critical to us maintaining a safe en-



JUNIOR WARDEN'S REPORT CONTINUED

vironment for Calvary Nursery School. In 2018 we addressed the interior work and temporarily made the exterior safe but the outside remained in need of more permanent remediation. The exterior painting was to be expensive and we were in transition at our church at that time. The pandemic then threw another monkey wrench into the remediation.

With hopes of reopening our nursery school, the vestry felt it was imperative we address the exterior paint concerns. By now the paint had begun to flake and peel more readily as shown below.



After months of trying to find painters willing to take on this job, we settled with CertPro out of Mystic. The cost was expected to be somewhere between \$12k – \$20k dollars. To offset these costs, we set out to apply for grants that were available to historical buildings. We were blessed with finding and successfully applying for a grant from Preservation Connecticut. Preservation Connecticut approved a grant for \$9,000 to offset our costs which made the job infinitely more affordable. The remaining money needed was taken from our Capital Improvement fund. The final costs came in at around \$14k greatly benefiting our bottom line.

The work began and finished in August, just in time for our Calvary Nursery School reopening. Ledge Light inspected and verified that we were now compliant. Nothing like a photo finish but we made it.

GROUNDS

Over the course of the year Alice and Stuart were busy cleaning up our grounds. We had several overgrown bushes removed that really opened up the backyard and made for a beautiful setting for our outdoor services last Spring. We were able to apply grub control and other needed insecticides long before the children

JUNIOR WARDEN'S REPORT CONTINUED

arrived. In addition, the Nursery School chipped in for a professional cleanup of the play area in preparation for the reopening. All in all we are in good shape when it comes to the grounds.

MORE TO COME

Although a successful year, there are still several lingering issues to address. The major ones include the pointing filling our beautiful church stone structure, painting of the Sellers building, as well as some significant repairs and restoration needed for our Calvary House porch. We all remember the nice parties held there and we need to find a way to give Gillian a nice deck to enjoy.

As I depart from my role as Junior Warden this year, I know that we are all in good hands with Alice, Stuart, and our new Junior Warden going forward. All my best for a successful 2022.

RESPECTFULLY *submitted,*
JOHN PHELPS JUNIOR WARDEN

ORGANIST/CHOIRMASTER'S *Report*

2021 ACTIVITIES AND ACCOMPLISHMENTS:

EPIPHANY: On January 6, we celebrated the Feast of the Epiphany and the 3rd anniversary of the dedication of the Chandler McIvor pipe organ by sharing remotely an in-house produced movie featuring solo organ works (Matthew Provost), hymns (Provost and Margaret Tyler), prayer, and a sermon from the rector.

- <https://vimeo.com/manage/videos/497440422>

LIVESTREAMING: On January 31, Calvary went 'live' as we offered our first livestreamed worship service. The streaming option has been a literal gamechanger for us, removing almost every barrier for remote participation in worship.

A CALVARY EASTER: Production of a virtual Easter worship service, made possible using our new A/V equipment, involved:

- planning the service with the rector
- creating a script to aid in the editing process
- securing and managing participants
- creating a filming schedule
- filming over three weeks
- co-directing and co-editing with Adrienne Altobelli, Calvary's communications coordinator
- <https://vimeo.com/manage/videos/532356640>

4TH OF JULY CONCERT took place on a Sunday. This proved difficult in that the yearly parade was later than usual to avoid conflicting with morning church services. Following the parade and during the ice cream social, folks were steered to the Calvary concert just when they would normally be heading to lunch. Despite the slightly diminished attendance, and a fine time was had by all as one listened to upbeat marches and sang the great patriotic songs we hold so dear.

CALVARY RINGERS: as in 2020, our handbell choir was the music area least affected by the pandemic. Rehearsing with healthy distance between ringers, we were able to keep a regular practice and in-church ringing schedule. Regrettably, the handbell choir lost one of its founding members in 2021, Jane Fairbrother. To our great joy, the handbell choir was able to ring at her memorial, offering a poignant and fitting tribute.

OUTDOOR WORSHIP: since we returned to indoor worship, the necessity for outdoor worship relented. However, many mentioned how much they enjoyed the outdoor worship experience, and it was decided to add a few outdoor Sundays including one in October to coincide with the blessing of the animals. Joining Calvary's own musicians, the addition of a guest vocalist (Louise Fauteux, soprano) and instrumentalist (Gino Villareal, trumpet) added to the special flavor of sunny, seaside outdoor worship.

ORGANIST/CHOIRMASTER'S REPORT CONTINUED

CHOIR: The long-anticipated return of the adult choir took place in September with a 'soft start' to the choir season. As there were still differing levels of readiness to return to close quarters choral singing, the choir began the season in smaller ensembles. By mid-October, the choir was essentially back to its normal size. We were able to sing at full force through all of Advent until the dreaded onset of the omicron surge just days before Christmas.

CHILDREN: COVID-19 vaccination was not approved for use in children until very late in the year. As a result, it was not possible to re-form the children's choir in 2021. Some parish children did take advantage of the weekly musicianship lessons that were offered in lieu of choir.

BACHTOBER: October 23rd saw the return of our Bach in the Borough concert series. By October, nearly all indoor restrictions had been lifted, and we felt it was once again safe to fill the church. Lisa Rautenberg (baroque violin), Jennifer Ferrand (soprano), Margaret Tyler (contralto), and I (at the organ) presented a program of Bach instrumental works and arias from the great cantatas. The church was full, and enough funds were raised to ensure the series will continue. Many persons encouraged us to do a 'Spring Edition.'

RECTOR'S EDUCATIONAL LECTURE SERIES: On November 14 I had the privilege of offering one installment in the rector's education lecture series focusing on faith as a verb. My topic was service music and psalmody in the Episcopal tradition: the parts of the service we all sing together. The session was well attended, and the discussion period was fruitful and thought provoking.

ADVENT PROCESSION: Calvary's first ever Advent Procession took place on December 12. The evening service focused on the beloved O Antiphons, with chanting, hymns, choral and solo anthems, organ music, and prayer. The meditative candlelit atmosphere was intended to enhance the worshipper's prayerful preparation for Christ's coming at Christmas. It is my hope that the Advent Procession will become a regular part of Calvary's yearly worship routine.

To close, I wish to thank all those whose ongoing moral, material, financial, and spiritual support make Calvary's music ministry possible. There is still much more work to be done, works to be sung and rung, and more persons to be reached through our music. I ask for your prayers, that God might bless our beautiful church and our work together.

RESPECTFULLY *submitted,*
MATTHEW PROVOST

2021 ORGANIZATION & *Ministries*

Calvary CHURCH

STAFF

THE REV. GILLIAN R. BARR
DR. MATTHEW N. PROVOST
SHELLY WILLIAMSON
JANET SICARD
STUART CHANDLER & ALICE DESPARD
ADRIENNE ALTOBELLI

RECTOR
ORGANIST & CHOIRMASTER
CALVARY NURSERY SCHOOL DIRECTOR
FINANCIAL SECRETARY
SEXTONS
COMMUNICATIONS COORDINATOR

2021 VESTRY

LORI TAYLOR
JOHN PHELPS
CAROLE BARNARD
MIKE GARVEY
JENNIFER PARSONS
BARBARA LOFTUS
COURTNEY CORKHILL
MARTHA MERRILL
KATE ROBINS
COLLEEN BORNSTEIN
AMY CARVELL
JULIET HODGE
BILL HARGREAVES
SUSAN AYERS

SENIOR WARDEN
JUNIOR WARDEN
CLERK
TREASURER
MEMBER
MEMBER
MEMBER
MEMBER
MEMBER
MEMBER
MEMBER
MEMBER
MEMBER (RESIGNED)
SOUTHEAST REGIONAL MINISTRY TEAM

ECCT CONVENTION DELEGATES

NANCY PARKER
KATE ROBINS
PAUL LEEMING (ALTERNATE)

CLERGY

THE REV. GILLIAN R. BARR
THE REV. DR. DOUGLASS LIND
THE REV. MARY-LLOYD BRAINARD

RECTOR
VOLUNTARY PRIEST ASSOCIATE
DEACON EMERITA

THE MINISTRIES OF *Calvary* CHURCH

WITH LEADERS & MEMBERS OF EACH:

WORSHIP GROUP

MUSIC

ADULT CHOIR

HANDBELL CHOIR

CONCERTS & SPECIAL MUSIC

*GUEST VOCALISTS &
INSTRUMENTALISTS IN 2021*

EASTER MUSICIANS

ALTAR GUILD

ACOLYTES

MINISTERS OF COMMUNION

EUCCHARISTIC VISITORS

FLOWER GUILD

LITURGICAL SCHEDULING

KNEELER NEEDLEPOINT TEAM

LEADERS & MEMBERS

DR. MATTHEW PROVOST, ORGANIST/CHOIRMASTER
BEN BALDWIN, TENOR; JEAN BAUR, ALTO;
JANET BOOTH, SOPRANO; STUART CHANDLER,
TENOR; TOM COOKE, BASS; JOHN ONG, BASS;
GILLY PATRICK, SOPRANO; BETSY STEVENSON,
ALTO; MARGARET TYLER, CONTRALTO

JAN MACGREGOR, GILLY PATRICK, MEG RAFFIS,
CANDACE SANFORD, DORI SINGER, MARTHA
SNYDER

DR. MATTHEW PROVOST, ORGANIST/CHOIRMASTER

CLARA CHI, BAROQUE VIOLIN; LOUISE FAUTEUX,
SOPRANO; JENNIFER FERRAND, SOPRANO;
PAMELA JOHNSON, ALTO; MICHAEL O'HERRON,
TENOR; LISA RAUTENBERG, BAROQUE VIOLIN;
GINO VILLAREAL, TRUMPET

CALVARY ADULT CHOIR; CALVARY HANDBELL
CHOIR; ERICH PHELPS, BARITONE; JOHN
PHELPS, GUITAR; LISA RAUTENBERG, BAROQUE
VIOLIN

NORMA CHANDONNAIT & ALICE CONGER
(CO-CHAIRS)

MEMBERS: DARYL BROMLEY, SARAH CANNING,
ALINE GLORIUEX, BEVERLY KOWAL, BARBARA
LOFTUS, CAROL MCBEE, JOAN MILLS, RAMBOW,
KIP COLLIGAN, TIFFANY HENDRY

JULIET HODGE, TERRI BRENNAN, BOB CALLAHAN
NANCY PARKER, SUSAN AYERS

ELLEN MCCOLLUM (CHAIR), SUSAN AYERS,
TERRI BRENNAN

GILLIAN PERRY MILLSOM (CHAIR), MEMBERS: ALICE
GROTON, ANNE POTTER, JANE SCHAFFER, ALICE
WILLARD, SALLY PHILLIPS, MARGOT MARSTON

CANDY SANFORD
SUSAN KELLEY

MINISTRIES OF CALVARY CHURCH CONTINUED

CHRISTIAN EDUCATION

NURSERY CARE PROVIDER

KAELA FURGUSON

VOLUNTEERS: DARYL BROMLEY, JANET HINKLE, BARBARA LOFTUS, PAM LEEMING, CANDY SANFORD

ADULT EDUCATION

RECTOR, TOM VERDE

YOUTH EDUCATION

CANDY SANFORD (CHAIR), COURTNEY CORKHILL, KIRSTIN FOSTER, PAM LEEMING, KATE WELCH

SPIRITUAL FORMATION GROUPS

KAREN MCGEE & SUSAN AYERS

PRAYER TEAM

KAREN MCGEE, BEV KOWAL, CANDY SANFORD, MARY HUGHES, BARBARA LOFTUS, SUSAN AYERS, AMY CARVELL, SARAH LOMAX, SUSAN KELLY, LUCIA JOHNSTONE, BETSY CARR, ELLEN MCCOLLUM, NANCY PARKER, KAY GRAHAM, GLORIA LEBLING, ALEXA GARVEY, COLLEEN BORNSTEIN, JOAN MILLS, JOAN WESLEY, BELINDA DEKAY, ANNE MORE, MARY-LLYOD BRAINARD, COURTNEY MCKELVY, BARBARA BARNES, KATE ROBINS, ALICE DESPARD, JANE SCHAEFER, BETSY STEVENSON, STEVIE CHAMPION, PEGGY VERMILYA

MINISTRIES OF CALVARY CHURCH CONTINUED

MISSION AND OUTREACH

COORDINATOR

MARTHA MERRILL

MEMBERS: NORMA CHANDONNAIT, ALEXA GARVEY; LORI TAYLOR

UGANDA MISSION PROJECTS

BARBARA LOFTUS, CHAIR

MEMBERS: JOSEPH & THERESE SSEBAGALA, MARY HUGHES, CAROL MARSHALL, TERRI BRENNAN, KAREN MCGEE, LIZANNE JOHNSON, NANCI WAUGH, DAN HALL, VANNA MCGUGAN

COVENANT TO CARE

NORMA CHANDONNAIT, ALEXA GARVEY, LORI TAYLOR

NEW LONDON MEAL CENTER

JULIET HODGE (CHAIR) VOLUNTEERS: GREG HODGE, SUSAN AYERS, STUART CHANDLER, ALICE DESPARD, NORMA CHANDONNAIT, ALICE CONGER, MARTHA MERRILL, KATE ROBINS, CANDY SANFORD, LORI TAYLOR

WARM SHELTER

MARY HUGHES & COLLEEN BORNSTEIN

AFGHAN REFUGEE RESETTLEMENT

TERRI BRENNAN & KATE ROBINS (CO-CHAIRS)

MEMBERS: CAROLE BARNARD, JEAN BAUR, AMY CARVELL, COURTNEY CORKHILL, MARTHA DWYER, MAGGIE FAVRETTI, JANET HINKLE, JULIET HODGE, MICHELLE KIRK, SAREN LANGMAN, PAM LEEMING, PAUL LEEMING, MELINDA MEARS, MARTHA MERRILL, DERICK NICHOLAS, JENNIFER PARSONS, CANDY SANFORD, LORI TAYLOR, PEGGY VERMILYA, SHIRLEY WICK, PETER WILD, KAY WILD

AFGHAN BENEFIT CONCERT

PAM LEEMING (CHAIR), PAUL LEEMING, GILLY PATRICK, BETSEY STEVENSON

ECW (EPISCOPAL CHURCH WOMEN)

PRESIDENT: CAROLE BARNARD

SECRETARY: MARIANNE HOLLY

TREASURER: ALINE GLORIEUX

ALTHOUGH ALL WOMEN PARISHIONERS ARE MEMBERS OF ECW, THE ACTIVE MEMBERS ARE:

AMY CARVELL, KITSIE COOKE, LOIS GLAZER, LUCIA JOHNSTONE, CAROL MARSHALL, KAREN MCGEE, MELINDA MEARS, JOAN MILLS, CAMI O'DONNELL, NANCY PARKER, SALLY PHILLIPS AND CANDY SANFORD

MINISTRIES OF CALVARY CHURCH CONTINUED

PASTORAL PRAYER AND CARE GROUP

BARBARA LOFTUS, JOAN WESLEY, JOAN MILLS, PATTY COPP, PEGGY VERMILYA, CANDY SANFORD, DEB BURGESS, KAREN MCGEE, SUSAN AYERS, ELLEN MCCOLLUM, BEV KOWAL, STEVIE CHAMPION, JEAN BAUR, KITSIE COOKE, ALEXA GARVEY, DEB BURGESS, SUSAN AYERS

PRAYER SHAWL KNITTERS

STEVIE CHAMPION AND KITSIE COOKE (CO-CHAIRS)

MEMBERS: COLLEEN BORNSTEIN, AMY CARVELL, BETTY COLLINS, KAREN MCGEE, LOUISE PHIPPEN, MEG RAFTIS, JANE SCHAEFER, PEGGY MERMILYA, ALICE WILLARD

HOSPITALITY, FELLOWSHIP, WELCOME

NANCY PARKER, CAROLE BARNARD, LIZ HALL, JENNIFER PARSONS, BARBARA LOFTUS, AMY CARVELL, SUSAN AYERS, COLLEEN BORNSTEIN, LORI TAYLOR

STEWARDSHIP COMMITTEE

TOM SANFORD & JIM TAYLOR (CO-CHAIRS)
MEMBERS: KIP COLLIGAN, TIFFANY HENDRY, ROWLIE STEBBINS, CARLA STEBBINS, JIM MCAULEY, MARY MCAULEY, CANDY SANFORD, DAVID ELKS, BILL HOFFMAN, JOHN PHELPS, PAUL LEEMING, LORI TAYLOR

FINANCE COMMITTEE

ROWLIE STEBBINS (CHAIR)
MEMBERS: MIKE GARVEY, MARY MCAULEY, TOM SANFORD, SPIKE LOBDELL, FRED BALL, JIM TAYLOR

ENDOWMENT COMMITTEE

MARY MCAULEY (CHAIR)
MEMBERS: MIKE GARVEY, RICHARD COLE, BOB MARTIN, SPIKE LOBDELL

MINISTRIES OF CALVARY CHURCH CONTINUED

BUILDINGS & GROUNDS

MEMORIAL GARDEN

JOHN PHELPS

SAREN LANGMANN, PEYTON HORNE

MEMBERS: DON CHARBONNIER, KAREN MCGEE, MARTHA SNYDER, LOIS COLE, ALICE GROTON, PEYTON HORNE, ALICE WILLARD, DERICK NICHOLAS, KAY GRAHAM, SHIRLEY WICK, KAREN & BILL RUTERFORD, PAM LEAMING, ANN BUFFUM, MEG RAFTIS, BARBARA LOFTUS, ANN ADAIR, SAREN LANGMANN.

EXECUTIVE & PERSONNEL COMMITTEES

THE REV. GILLIAN R. BARR, SR. WARDEN
LORI TAYLOR, JR. WARDEN
JOHN PHELPS, CLERK
CAROLE BARNARD, TREASURER
MIKE GARVEY

CALVARY NURSERY SCHOOL

DIRECTOR: SHELLY WILLIAMSON

BOARD OF DIRECTORS:

PRESIDENT: DANA DUPONT

VICE PRESIDENT: COURTNEY CORKHILL

SECRETARY: ALICIA CAIRNS

TREASURER: MARY MCCAULEY

MEMBERS: JENNIFER PARSONS, SPIKE LOBDELL,
LINDA McALLISTER, MARTHA DWYER, JODIE
KUBACHKA, LORI TAYLOR

CALVARY MUSIC SCHOOL

ARTISTIC DIRECTOR: DR. MATTHEW PROVOST

ADMINISTRATOR: ADRIENNE ALTOBELLI

NOMINATING COMMITTEE

NOMINATING COMMITTEE CHAIR

SPIKE LOBDELL

MEMBERS: CANDY SANFORD, JENNIFER PARSONS,
BETSEY CARR, JIM MCCAULEY, LORI TAYLOR

RE-GATHERING COMMITTEE

JOHN PHELPS, LORI TAYLOR, JENNIFER PARSONS,
BETSEY CARR, BILL HARGREAVES

ALTAR GUILD *Report*

NORMA CHANDONNAIT & ALICE CONGER - CO-CHAIRS

Our ministry is to provide all services needed to have the church prepared for Sunday and Holy day worship, funerals, baptisms, weddings and special musical programs. We are responsible to maintain all of the church hangings, linens and Rector's vestments. To ensure that there are ample supplies of wine, wafers, candles and anything else the Rector may require.

2021 was a mixture of Zoom, outside services and indoor services with several variations due to COVID. Through it all, in addition to regular services, the Altar Guild provided set-up for 5 Baptisms, 6 Funerals and 1 Wedding.

Our team consists of the following members: Daryl Bromley, Sarah Canning, Aline Glorieux, Beverly Kowel, Barbara Loftus, Carol McBee, Joan Mills, Linda Rambow, Joan Mills, Kip Colligan, Tiffany Hendry, Alice Conger and Norma Chandonnait.

We are looking for new members to join our team (Male and Female). We will provide all of the necessary training and you would be scheduled to partner with a seasoned member. You would be scheduled for 2 week increments approximately once a quarter. It is an honor and privilege (as well as very humbling) to be able to dress our beautiful church for the Lord. Please consider joining us.

RESPECTFULLY *submitted,*
NORMA CHANDONNAIT

FLOWER GUILD *Report*

2021 started out under strict Covid protocols. Services were conducted on Zoom before being live-streamed as the year progressed. As we had at Christmas 2020 we used artificial flowers for continuity in the various videos that were filmed for the Easter services. Live Easter lily plants in the windows gave the church the feeling of springtime on the Day. Afterwards, the lilies were distributed to shut-in parishioners by the Prayer and Care Group.

2021 was a difficult year for the Flower Guild. Our numbers are reduced for various reasons so each member served more than in previous years. As Covid regulations lifted and we were able to return to in-person services the Flower Guild resumed arranging weekly.

We welcomed two new members. Sally Phillips and Margot Marston. Sally is very experienced in the art of arranging and was Flower Chair at her previous parish before moving to Stonington. Margot is a member of the Stonington Garden Club and an interior decorator; she brings her expertise to our Guild. Stalwarts Alice Groton, Anne Potter, Jane Schaeffer, Alice Willard and Gill Millsom have all brightened our worship space with wonderful creations. We mourn the passing of Patty Copp who tirelessly joined us, together with Norma Chandonnait and Alice Conger, to trim and strip Palm Sunday fronds for many years.

There were three memorial gifts during 2021 totaling \$195, seven donations for Easter flowers totaling \$270 and seventeen gifts for Christmas flowers totaling \$1,015. Guild members were very generous with their time and often refused reimbursement for flowers. We ended the year with a positive balance of \$3,507.08. The Friends of Calvary Flower Guild donations covered the cost of materials when no memorial donation was scheduled.

The Flower Guild welcomes newcomers. No prior experience is needed – just a love of flowers and a desire to serve our Church. For questions concerning the Flower Guild please call Gillian Perry Millsom (860) 961-9948 or email gill.millsom@gmail.com or AdrienneAltobellicommunications@calvarychurchstonington.org at the Church Office.

RESPECTFULLY *submitted,*
GILLIAN P. MILLSOM, CHAIR

CHRISTIAN EDUCATION *Report*

CHILDREN'S PROGRAM

Christian Education for children resumed this autumn. The program consists of three parts: nursery care, church school and Parents' Night Out.

Nursery care is available during the 10:00 service every Sunday from 9:45 AM until 11:15 AM. The church employs one paid caregiver, Kaela Ferguson, to staff the nursery each week. When Kaela is not able to come, Lily Fowler, a senior at Stonington High School has substituted for her. The caregiver is assisted each week by a volunteer. Nursery volunteers include Daryl Bromley, Jan Hinkle, Pam Leeming, Barbara Loftus and Candy Sanford. Attendance has been very light.

Church school takes place during the 10:00 AM service one Sunday per month. In November, Kristin Foster and Pam Leeming taught a lesson on God's Garden. The lesson began with a walk around the church yard to observe the natural elements. The children collected leaves and brought them in to make leaf rubbings. In December, Kristin Foster and Candy Sanford led a lesson on the Christmas story. While listening to the story and accompanying Christmas carols, the children assembled Calvary's creche figurines. The children then made their own creches using cardboard boxes, tubes and bits of fabric. Attendance has ranged from six to three children respectively

Parents' Night Out takes place on the fourth Thursday of the month from 5:30 PM until 7:30 PM. Two volunteers watch the children and lead a craft activity, games and stories.

A pizza dinner is provided. Attendance has ranged from 3 to 5 children.

The Children's Christmas Pageant took place on December 19 at 3:00 PM. The children enjoyed presenting the story of Jesus's birth to their family and friends. Volunteers who helped with this event were Courtney Corkhill, Candy Sanford, Lori Taylor and Kate Welch. Terri Brennan along with her dog played parts.

BOOK STUDY Led by Tom Verde

Calvary Book Club attracts anywhere from a half-dozen to as many as ten or so regular members from within the parish and the wider community who meet monthly (or sometimes weekly) to discuss books of religious, theological, historical and/or socio-political import. While the titles are generally nonfiction, we

CHRISTIAN EDUCATION REPORT CONTINUED

occasionally have broadened the offerings to include fiction and memoir. Discussion is often lively and engaging and is conducted via Zoom, as both a convenience and to mitigate contact during the pandemic.

BOOKS READ IN 2021

- **"Dancing in the Mosque: An Afghan Mother's Letter to Her Son"** by Homeira Qaderi. An exquisite and inspiring memoir about one mother's unimaginable choice in the face of oppression and abuse in Taliban-controlled Afghanistan.
- **"The Rebel Nun"** by Marj Charlier. Based on the true story of Clotild, the daughter of a sixth-century king and his concubine, who leads a rebellion of nuns against the rising misogyny and patriarchy of the medieval church.
- **"Crown of Blood: The Deadly Inheritance"** of Lady Jane Grey by Nicola Tallis. Examines the troubled life and times of Lady Jane Grey, England's famed "Nine Day" queen and early Protestant martyr, who succeeded Edward VI (Henry VIII's son)
- **"Mary: A Flesh-and-Blood Biography of the Virgin Mother"** by Lesley Hazelton. An examination of the life of the Virgin Mary within the context of her times.

UPCOMING BOOKS FOR 2022

- **"The Islamic Jesus: How the King of the Jews Became a Prophet of the Muslims"** by Mustafa Akyol. A look at the historical and theological connections between Judaism, Jewish Christianity and Islam.
- **"Animal, Vegetable, Junk: A History of Food, from Sustainable to Suicidal"** by Mark Bittman. A panoramic view of how the frenzy for food has driven human history to some of its most catastrophic moments, from slavery and colonialism to famine, genocide and climate change.

POSSIBLE FUTURE TITLES, UNDER CONSIDERATION.

- **"Beyond: How Humankind Thinks About Heaven"** by Catherine Wolff. A cultural history of heaven that explores how different cultures and religions have defined heaven over the centuries, taking into account what's common among them and what makes each conception distinct and memorable.
- **"The Gilded Page: The Secret Lives of Medieval Manuscripts"** by Mary Wellesley. The story of the written word in the manuscript age, showing how some of the most exquisite objects ever made by human hands came from unexpected places.
- **"Accidental Gods: On Men Unwittingly Turned Divine"** by Anna Della Subin. A provocative history of men who were worshipped as gods that illuminates the connection between power and religion and the role of divinity in a secular age.
- **"The Razor's Edge"** by W. Somerset Maugham. The story of traumatized American WW I vet Larry Darrell's spiritual odyssey as he travels from the Midwest to Europe to the Far East in search of the absolute. One of Maugham's most acclaimed and ambitious novels.
- **"The Way Out: How to Overcome Toxic Polarization"** by Peter T. Coleman. At a time

CHRISTIAN EDUCATION REPORT CONTINUED

when the partisan divide in the United States has widened to a chasm, a social psychologist explores how conflict resolution and complexity science provide guidance for dealing with seemingly intractable political differences and help heal society.

FIELD TRIP AND FOLLOWUP BOOK: In recognition of the ECCT's Resolution 4 ("Fostering Right Relationship: ECCT, Indigenous Episcopalians and our Indigenous Neighbors"), we will also be reading a title (yet to be determined) on the establishment of "Indian Schools," a hidden chapter in American history, when the U.S government aimed to assimilate American Indian children into "civilized" society by placing them in far-away boarding schools, an experience that continues to profoundly impact American Indian communities today. The book will be a follow up to our January 5 field trip to the URI campus to see the nationally touring exhibit, "Away From Home" which discusses mainstream Christianity's role in the history of the schools.

Rev. Gillian Barr taught two courses this year. During Lent she led a course entitled The Way of Love which explored ways in which we can live in a loving relationship with ourselves and other people. In the autumn, the course Worship Is a Verb was a study of the different parts of the worship service.

SPIRITUAL FORMATION MINISTRY Led by Karen McGee

Three and a half years ago 4 women began meeting weekly in each other's homes to discuss theology, our beliefs and questions. We continued to meet weekly via Zoom during the early months of the pandemic. After several months we resumed in person meetings. The group continues to grow in their faith on their shared spiritual journey. Leadership is mutually shared. Books are chosen by the group. The most engaging books for 2021 were: Thomas Merton, "Meditations", David Hawkins, "Letting Go" and Ann Pagels, "Why Religion".

RESPECTFULLY *submitted,*

CANDY SANFORD, TOM VERDE AND KAREN MCGEE

MISSION & OUTREACH *Report*

This year's Outreach efforts were mostly volunteer-driven missions as the budget for sharing financial gifts was less than years past. The Outreach Committee, however, thoughtfully agreed at the end of this year to distribute its \$1200 as follows:

WARM Center, Westerly, RI: \$200

New London Community Meal Center, CT: \$200

Pawcatuck Neighborhood Center, CT: \$200

Episcopal Relief & Development Fund (Haiti): \$200

New London Homeless Hospitality Center, CT: \$200

Fellowship House Ministries, CT: \$200

Meanwhile, our parish has been actively supporting individuals and organizations with significant need. In true Calvary fashion, food is where many of our parishioner's God-given talents lie, and we supported a variety of organizations with store-bought food and home-made meals to support the food insecure. Through the generosity of many, we also provided for children and families who would otherwise have gone without meals and/or clothing and other needs throughout the year.

BELOW ARE THE SEVERAL PROGRAMS CALVARY SPEARHEADED IN 2021.

WESTERLY AREA REST MEALS (WARM) INC. The WARM Center provides shelter and meals to the homeless throughout southern Rhode Island and eastern Connecticut. Mary Hughes led Calvary volunteers for several years and we are grateful for her years of service and commitment. This fall she turned the reins over to Colleen Bornstein. This past year Calvary parishioners prepared meals to be served at the Center as well as purchased the makings for sandwiches and meals "to go", prepared and distributed at the Center.

THE NEW LONDON COMMUNITY MEAL CENTER (NLCMC) provides an estimated 75,000 meals each year to the food insecure population of New London and its surrounding communities. Currently the NLCMC has only three employees – a full-time kitchen manager and two part time employees. The Center clearly relies on its many volunteers. A group of active Calvary volunteers, led and organized by Juliet Hodge, serve dinner the first Friday of the month to approximately 50-60 patrons. Recently, those meals have included in-person as well as take-out dinners. In addition to Juliet and Greg Hodge, Team Calvary includes Susan Ayers, Stuart Chandler and Alice Despard, Norma Chandonnait and Alice Conger, Mar-

MISSION & OUTREACH REPORT CONTINUED

tha Merrill, John Phelps, Kate Robins, Candy Sanford, and Lori Taylor. Calvary was recognized by NLCMC as Volunteers of the Month in August 2021.

THE NEW LONDON HOMELESS HOSPITALITY CENTER Calvary's support for this organization which offers hospitality and a bridge to permanent housing to those in need is ably run by Norma Chandonnait and Alice Conger. This year Calvary provided the Center with 20 blankets donated by various parishioners and delivered by Norma and Alice.

THE PAWCATUCK NEIGHBORHOOD CENTER (PNC) is "a multi-purpose facility which offers a variety of social, educational, health and human services programs with an emphasis on community spirit." The Center has been allowing food to be donated again and all donations may be left in the back of the church. Norma Chandonnait and Alice Conger continue to coordinate the Center's specific needs and to transport all donations to the PNC. During this year's holiday season, since PNC purchased frozen turkeys, Calvary made a special effort to provide nonperishable items to PNC for Thanksgiving and Christmas dinners.

COVENANT TO CARE BACKPACK PROGRAM Calvary parishioners supplied 22 overstuffed backpacks to New London County foster children this year. The students ranged from pre-school age to college. Lori Taylor and Alexa Garvey organized the program and worked with Gwendolyn Williams from the Department of Children & Family Services.

COVENANT TO CARE HOLIDAY GIFT PROGRAM Due to Covid, once again, Norma Chandonnait organized an online sign-up for gift giving to selected foster children. Unfortunately this has not been as effective as in-person sign-ups. Calvary parishioners, however, did provide most wishes for 20 foster children (ages 5-19).

THE REVERSE ADVENT CALENDAR PROGRAM supported Operation Fresh Start this Advent season and was coordinated by Barbara Loftus, Lori Taylor and Martha Merrill. Parishioners, individually or in groups, were invited to create a box in which gifts were placed each day during Advent to support foster children and those who have aged out of foster care.

START FRESH REFUGEE RESETTLEMENT Start Fresh's mission is to support the resettlement of refugee families in New London from all over the world. Partnering with Start Fresh, Calvary put together a team in September dedicated to

MISSION & OUTREACH REPORT CONTINUED

providing volunteer and financial support to a family evacuated from Afghanistan during the emergency airlift in August. The Resettlement team applied for, and was awarded by ECCT, a Parish Impact Grant to support this recently arrived Afghan family in New London. In addition, Calvary's ECW was tremendously supportive, earmarking a generous donation to this mission.

There is an enthusiastic group of parishioners supporting this mission, led by co-chairs Terri Brennan and Kate Robins. They are: Carole Barnard, Jean Baur, Amy Carvell, Courtney Corkhill, Martha Dwyer, Janet Hinkle, Juliet Hodge, Saren Langmann, Pam Leeming, Melinda Mears, Martha Merrill, Derick Nicholas, Jennifer Parsons, Candy Sanford, Lori and Jim Taylor, Peggy Vermilya, Shirley Wick, and Peter and Kay Wild. A sampling of the volunteer positions Calvary is providing includes drivers, housing support, food delivery, and tutors. We are also contributing monies toward clothing, food and other basic supplies to tide our new neighbors over until they receive work authorization documentation and are firmly on their way to self-sufficiency.

Going forward in 2022 the team is organizing a large concert fundraiser, led by Pam Leeming and the amazing committee she has put together for this event. Funds raised will provide additional support for the Afghan family, especially for the immigration legal costs. Calvary's Resettlement team will continue to assist Start Fresh into 2022 and will include support for the resettlement of a Honduran family that arrived in New London in late November 2021.

From the moment this mission was proposed, Calvary has been energized to help during this on-going refugee crisis. We feel strongly that God is calling us to help our neighbors in need. In living out our Baptismal Covenant and our own mission statement of welcoming all, this endeavor has spoken to our hearts.

CALVARY PRAYER SHAWL MAKERS We primarily knit or crochet Prayer Shawls and Minishawls, but also other items as needed, for our own parishioners and by referral to members of the community at large. Through our ministry, we help provide comfort to those in need – sometimes during an illness or recovery from a medical procedure, and sometimes after the loss of a family member or a significant person in one's life. We also help celebrate special occasions like the birth of a child or to show our appreciation for the contributions of a beloved member of our church.

MISSION & OUTREACH REPORT CONTINUED

Knitting together creates a comradery that enables our group members to know one another better as we work toward a greater goal. We have found that gathering at a member's home or, on one occasion, at a seaside location, can increase the enjoyment of our mission. On the other hand, there is nothing to prevent us from producing shawls on our own – at home in front of the TV or while traveling via auto, train, or plane. Year after year, Prayer Shawl recipients have expressed deep gratitude for our efforts. It is satisfying work!

Our team has included Kitsie Cooke and Stevie Champion (co-leaders), Colleen Bornstein, Amy Carvell, Betty Collins, Karen McGee, Louise Phippen, Meg Raftis, Jane Schaefer, Peggy Vermilya, and Alice Willard.

This year our meetings were once again hampered by Covid-19, though our shawl supply has kept up with demand. In 2022 we hope to increase our membership and meet more frequently.

Looking Ahead The Outreach Committee and its individual missions are always looking for new volunteers who want to help make a difference in the lives of those in need. Perhaps you'd like to support a child who doesn't have appropriate items for the start of the school year or who might otherwise go without any Christmas presents by purchasing school items, toys or warm clothes for that child; or maybe you're someone who likes to bake cookies or prepare a hot casserole which the WARM Center could share with the food insecure who visit their center; or perhaps you have a specific skill a recently arrived refugee family could benefit from such as financial literacy, tutoring, driving or immigration law knowledge. We welcome all who wish to be involved in any of the Calvary sponsored programs, and encourage you to reach out to Martha Merrill, Chair of Outreach, if you want to volunteer or if you have questions or suggestions. We hope to continue in 2022 with the programs we are currently supporting, but we may move to other missions if God or our local or global community calls us to act.

RESPECTFULLY *submitted,*

MARTHA C. MERRILL, CHAIR AND VESTRY LIAISON

STEVIE CHAMPION & KRISTIE COOKE, CO CHAIR OF PRAYER
SHAWL MAKERS

REGIONAL LEADERSHIP TEAM *Report*

Ministry mission: To serve on the Southeast Region, Regional Leadership Team (RLT); Rachel Thomas, Missioner. Invitation to join the Team was in May, 2021.

ACTIVITIES: Informed Gillian of my new role on the RLT and Gillian requested coordination with ECCT Diocesan Representatives, Kate Robins and Nancy Parker. Ensured that Kate and Nancy received the SE Region Newsletter, and ECCT ENEWS for information on the wider body of our Church; attend monthly RLT meetings; prepare and present a yearly Convocation on significant theme open to all to participate; attend weekly Bishops Call with Clergy, RLTs and Lay Leaders; attend Annual Convention; inform our Parish of available grants, and with other members of the RLT evaluate the grant applications; and participate in Advent word and picture postings.

BENEFITS: Activities benefit our Parish as they provide a broader perspective of our Church and our neighboring Parishes and encourage the sharing of resources; advising of available grants offers potential funding for Calvary's missions which have the potential to benefit the broader community.

ACCOMPLISHMENTS: The RLT successfully held a Convocation on the Transformation Process; attended the Convention and per Gillian's request wrote up a summary on its significance for Calvary's Notes and shared this summary with the Vestry. Informed Lori Taylor of the Parish Impact Grant, the funds potentially to be used for Calvary's Outreach Mission to aid an Afghan family. The highlight of reporting back to Calvary on the Annual Convention was to share these words spoken by the Rt. Rev. Ian T. Douglas, Bishop Diocesan on the Church he envisions: "God has had and will continue to have the Church that God needs to be about God's Mission in the world. The restoration and reconciliation of all people to God and one another, Christ Jesus, and the Power of the Holy Spirit."

Other Members of the SE Region, Regional Leadership Team: Rev. Rachel Thomas, Missioner; Maggy Gilbert, St. Mark's Mystic; Rebecca Honan; St. John's, Essex; David Kirpas, Grace Church, Old Saybrook; Rev. Diana Rogers; Lori Sarkett, St. James, New London; Rev. Ronald Steed, Deacon; St. Andrews, Madison.

Plans for 2022: to continue in the above role and activities.

FAITHFULLY *submitted,*
SUSAN AYERS,

UGANDA MISSION TEAM *Report*

The mission of the Uganda Mission Team is to inspire hope in partnership with the people of Uganda through educational initiatives for children and young adults. It benefits our community as it helps us understand the great needs of the Ugandan people and appreciate our abundance and our need to share.

The Uganda Mission Team supports the CHAIN Foundation orphanage, located in Mukono, its Schools for the sighted and blind and its growing Vocational School. We also support the Heritage Education Center which is a school for local village children in Serese

This year we continue to provide a Scholarship for Dorcus, a student at CHAIN so that she could attend Kyambogo University to pursue a BA in Education. She completed one semester and then due to Covid the school was closed. She attended one semester remotely but now has returned to in person classes.

We have also sent funds through CHAIN to help Allen pursue her Nursing/Midwife education and have provided her with a laptop.

At Heritage Education Center we pay the salaries of 2 teachers each year.

Both schools have received Covid relief funds from us to help feed the hungry. We also have send funds to provide a special Christmas meal for the children and staff.

As we received a \$5,000.00 grant from the diocese last year to create a video telling the story of our Mission Team, two of our members have been working this year to put it together with the guidance of Mr. Keith Barker. It has been a challenge due to Covid restrictions but it is moving forward and we should have the 6 minute video ready to be posted on our website and Facebook pages soon.

We were once again this year unable to hold our Dinner and a Movie and Chicken BBQ fundraisers but have received a number of generous donations for which we are very grateful.

Next year we plan to review our ministry and find new ways to move expand our mission. We also, plan to hold a major fund raiser showcasing the video.

Serving on the Uganda Mission Teams helps remind us of our great abundance in all aspects of our lives and heightens our awareness of the huge responsibility

UGANDA MISSION TEAM REPORT CONTINUED

this abundance carries.

We give thanks to God for this opportunity at Calvary to love and serve our neighbors as ourselves.

RESPECTFULLY *submitted,*

BARBARA LOFTUS FOR THE UGANDA MISSION TEAM

TEAM MEMBERS: JOSEPH AND THERESE SSEBAGALA, MARY HUGHES, CAROL MARSHALL, TERRI BRENNAN, KAREN MCGEE, LIZANNE JOHNSON, NANCI WAUGH, DAN HALL, VIANNA MCGUGAN, BARBARA LOFTUS

PASTORAL PRAYER & CARE *Report*

The Lay Pastoral Prayer and Care team is a part of the broad spectrum of Stewardship at Calvary. Our goal is to take prayerful and appropriate care of our own. To serve God and bring the love of Christ to all in need. Sometimes this care is met through loving, practical support and other times the need is spiritual.

The Prayer and Care Team is made up of the leaders of all the following activities . Karen McGee, Stevie Champion, Kitsie Cooke, Ellen McCollum, Candy Sanford. Jean Baur, Joan Mills, Alexa Garvey, Deb Burgess, Susan Ayers, Bev Kowal and Barbara Loftus. Sadly our faithful member Patty Copp, died this year. We remember her with grateful hearts for her dedicated service.

PRAYER MINISTRIES:

- **Prayer Group:** is led by Karen McGee and meets on the 2nd and 4th Fridays around the Altar or outside, weather permitting. . We pray daily for individual thanksgivings and intercessions. A very busy year. There are about 6 members who meet in person and 35 members who make up the expanded Prayer Group. Karen is stepping down as leader and we are grateful for her service over the past few years.
- **Prayer Shawl Knitters:** led by Stevie Champion and Kitsie Cooke- their mission is to provide comfort to those in need. Their number of knitters and production is down but they have been able to meet the demand. See separate report for more details.
- **Eucharistic Visitors:** led by Ellen McCollum – she , Susan Ayers and Terri Brennan bring HC to homebound on the 1st and 3rd Sundays. This is a very meaningful ministry to those who are receiving it .
- **Prayer List:** Candy Sanford. Places names on the weekly prayer list and keeps records of those referred.

CARE MINISTRIES:

- **Visits:** Susan Ayers- visits to homebound and those in extended care facilities have resumed slightly as Covid is still a factor. We do not keep an active list of all who make visits.
- **Frozen Assets:** led by Jean Baur. Frozen entrees and soups are made by parishioners and placed in the freezer in the PH basement. These meals are available to any parishioner who is in need and are delivered to their door.
- **Flowers:** Flower Guild led by Gill Millson, provide 12 Hyacinths at Easter and pointsettias at Christmas which are delivered by Colleen Bornstein and Liz Hall to our home bound In Masonicare and StoneRidge.
- **Note Cards and Communications** – Joan Mills, Patty Copp and Alexa Garvey. It has been a very busy ministry for writing notes and sending cards. Patty continued to write cards

PASTORAL PRAYER & CARE REPORT CONTINUED

until she became ill to continue. Notes and cards are sent to those who are ill, have suffered loss, have moved away, have graduated or a variety of other reasons. This ministry is very well received by those who receive the notes.

- Therapy Dogs- Jean Baur and Rudy and Deb Burgess and Ethel are once again able to visit hospitals, schools, court houses and wherever they are needed to bring joy and comfort.
- Sunday Brunch Bunch- Barbara Loftus. 6 – 12 parishioners and friends meet on the 2nd Sunday of the month at Breakwater in the Boro for conversation, camaraderie and good food. It is a purely social event that is open to all.
- Jigsaw puzzles- during Pandemic we offer free puzzles for the enjoyment of all. We are grateful to Lizanne Johnson for providing the majority of them.

Doing God's work within the parish brings us joy. All are welcome to join the team in any category.

PRAYER GROUP Led by Karen McGee

Our mission is to offer prayers on behalf of parishioners, friends, groups, church, country and the global community. The parish and community trust that we will keep their requests confidential and when needed refer for outreach at the request of the people involved. Over half of our prayers are for those who are not members of Calvary. Appreciation in the form of notes and conversation are typical exchanges with those for whom we pray.

The Prayer Group meets on the second and fourth Friday of the month. During the Pandemic, we met weekly by zoom for 16 weeks. A retreat was offered at Ender's Island in June, 2022 with the theme of A Day Apart. 18 attendees participated. Meditation walks were held locally in November and December.

Members of the Prayer Team include Bev Kowal, Candy Sanford, Mary Hughes, Barbara Loftus, Susan Ayers, Amy Carvel, Sarah Lomax, Susan Kelley, Lucia Johnstone, Betsy Carr, Ellen McCollum, Nancy Parker, Kay Graham, Gloria Lebling, Alexa Garvey, Colleen Bornstein, Joan Mills, Joan Wesley, Gillian Barr, Belinda deKay, Anne Moore, Lori Taylor, Mary-Lloyd Brainard, Courtenay McKelvy, Barbara Barnes, Kate Robins, Alice Despard, Jane Schaefer, Betsy Stevenson, Stevie Champion, Peggy Vermilya

Plans for 2022 include establishing new leadership and engaging others in the work of the prayer team. A retreat will be held during the summer or fall. The

PASTORAL PRAYER & CARE REPORT CONTINUED

monthly meditation walks will continue. Those who would like to be a participant in group prayer are always welcome.

RESPECTFULLY *submitted,*

BARBARA LOFTUS FOR THE PRAYER AND CARE TEAM

KAREN MCGEE

EPISCOPAL CHURCH WOMEN (ECW) *Report*

Every woman member of Calvary is a member of ECW.

Our mission is to raise money throughout the year, which is distributed to the needy, locally, nationally and internationally.

In 2020, we decided that since we couldn't hold our Lenten Luncheons in the Parish Hall on Mondays throughout Lent, as we have done for the last 35 years, we could sell our lunches for take out. This was a wise decision, because the Parish supported us and so did the Stonington community. We made more money from the lunches than ever before. Together with other donations, we were able to give to 11 organizations, plus \$1,000 to the Haitian Foundation for aid after the hurricane and \$1,000 to the settlement of Afghan Refugee families in New London.

The total amount distributed was \$7,100.

We have lots of ideas for future events to raise money and are only prevented by fears of Covid returning to our area. We will have to wait and see what we can realistically achieve.

Although we have support from many women in the Church, currently the active membership is as follows: Carole Barnard, Amy Carvell, Kitsie Cooke, Lois Glazier, Aline Glorieux, Marianne Holly, Lucia Johnstone, Carol Marshall, Karen McGee, Melinda Mears, Joan Mills, Cami O'Donnell, Nancy Parker, Sally Phillips and Candy Sanford.

The officers are Carole Barnard, President, Marianne Holly, Secretary and Aline Glorieux, Treasurer.

Currently our meetings are held on the first Wednesday of the month at 9:30 am, with the place to be announced. All women of the Church are cordially invited to join us. We would like to have more members to help with our projects.

RESPECTFULLY *submitted,*
CAROLE BARNARD, PRESIDENTS

EPISCOPAL CHURCH WOMEN

INCOME & EXPENSE STATEMENT

DECEMBER 31, 2020

INCOME

Lenten Lunches Proceeds

February 22	853.00	
March 1	782.00	
March 8	943.00	
March 15	815.00	
March 22	910.00	
Lenten Lunch Donations	<u>450.00</u>	
Total Lenten Lunch Not Proceeds & Donations		4,753.00
Proceeds from Soup Sales		370.00
Donations		<u>2,500.00</u>
TOTAL INCOME		7,623.00

EXPENSES

Office Supplies - CHECKS		142.11
<u>Basic Needs Contributions</u>		
Start Fresh	1,000.00	
Pawcatuck Neighborhood Center	300.00	
Christmas Angels (PNC)	500.00	
Always Home	500.00	
Episcopal Relief & Development	500.00	
A Sacred Place	500.00	
The Fellowship House	500.00	
VNA Southeastern CT	500.00	
New London Community Meal Center	<u>500.00</u>	
Total Basic Needs Contributions		4,800.00
<u>Women Focused Contributions</u>		
Home for the Brave	500.00	
Safe Futures	<u>500.00</u>	
Total Woman Focused Contributions		<u>1,000.00</u>
<u>International Contributions</u>		
Haitian Health Foundation	1,000.00	
Uganda Mission	<u>300.00</u>	
Total International Contributions		<u>1,300.00</u>
TOTAL EXPENSES		<u>7,242.11</u>
NET INCOME		<u>380.89</u>

Balance In Checking Account January 1, 2021	<u>\$2,525.37</u>
Plus: Net Income For 2021	<u>\$380.89</u>
Balance In Checking Account December 31, 2021	<u>\$2,906.26</u>

FINANCE COMMITTEE *Report*

Last year, the Finance Committee reported that the projected budget deficit of \$73,300 was unsustainable and urged the Vestry to take steps as soon as possible to reduce that deficit by at least \$30,000.

We are grateful that the Vestry responded and took significant steps, in conjunction with the Rector, the Stewardship Committee and many others, to raise additional funds and minimize expenses. The actual deficit for 2021 was reduced by \$30,800 to \$42,500. The whole congregation was invited to a series of “Forums” at which the challenge we faced was thoroughly discussed. In the last months of the year, the Stewardship Campaign exceeded its ambitious goal of \$400,000, a giant increase of nearly 13% over the prior year. We are grateful that not only the leadership but the parish as a whole successfully worked together to meet the challenge.

We were also fortunate to have received a total of \$131,800 in government grants in the last two years to support our operations. We do not include this in analyzing our yearly deficits because it is no longer available. However it has helped to preserve and even increase our working capital so that the risk of exhausting our working capital has diminished. At the same time, the Committee continues to insist that we must have a balanced operating budget as soon as possible. The budget for 2022 recommended by the Committee to the Vestry, which reflects the Vestry’s thoughtful suggestions, shows a deficit of \$47,361. This primarily reflects increased expenses of over 5% above actual expenses for 2021 and exceeds the actual deficit for 2021 of \$42,500. It may take several years before we can achieve a balanced operating budget, but it is critically important that we all together, leadership and congregation, continue the same energy and dedication that made 2021 such a successful year.

RESPECTFULLY *submitted,*
ROWLAND STEBBINS III, CHAIR

FC MEMBERS: REV. GILLIAN BARR, RECTOR, TREAS. MICHAEL GARVEY, SR. WDN. LORI TAYLOR, SPIKE LOBDELL, MARY MCAULEY, JOHN PHELPS, TOM SANFORD, JAMES TAYLOR..

STEWARDSHIP COMMITTEE *Report*

The fundamental purpose of the Stewardship Committee is to raise money to fund the annual church budget and to encourage parishioners to consider making legacy gifts to the general endowment. Dating back to 2015, our parish has experienced a number of factors that caused five years of declining numbers of pledges and dollars. As a result, our Stewardship numbers went from 181 pledges valued at \$559K in 2015 to 130 pledges valued at \$358K in 2020 to support the 2021 budget.

This year the five-year downward trend ended and Calvary's Stewardship turned the corner! Through active parish participation, the goal of \$400K was achieved in early December with 111 pledges, averaging \$3,600 per pledge, well above the national average for Episcopal churches. By the time of the annual meeting in January 2022, the number of pledges may well have reached last years 130 but the average pledge will be well ahead of last year's \$2,700 average.

This year's pledge campaign has been a great success and one to be proud of but financial stability defined as a balanced budget without drawing on reserves remains a few years off. A combination of membership growth and increased pledging from existing members will be essential to balance the budget and replenish reserves. The Stewardship Committee will continue to drive a message of transparency, faith-based giving, and parish wide engagement as we continue to address our financial challenges in the coming year.

On behalf of the Committee Members, we want to thank all of those who supported and participated in Stewardship related activities. The theme of our campaign, "Giving Through Gratitude" was chosen to reflect our good fortune through these difficult times and our growing generosity.

Calvary Church has maintained a place in this community since 1847 and has had its share of troubling times. We are a strong Christian com-

STEWARDSHIP COMMITTEE REPORT CONTINUED

munity and through thoughtful prayer, faith and living out our baptismal covenant, we will weather these turbulent times. In the interim, we continue to be the best Church we can be with the resources and funding available as we reflect on our mission and purpose in Stonington and beyond.

RESPECTFULLY *submitted*,
JIM TAYLOR & TOM SANFORD

Faithful members of the Stewardship Committee are as follows:

KIP COLLIGAN, DAVID ELKS, TIFFANY HENDRY, BILL HOFFMAN,
PAUL LEEMING, JIM MCAULEY, MARY MCAULEY, JOHN PHELPS, CANDY SANFORD, TOM SANFORD, CARLA STEBBINS, ROWLIE STEBBINS,
JIM TAYLOR, LORI TAYLOR

ENDOWMENT FUND MANAGEMENT COMMITTEE *Report*

Established on December 9, 2010, the Endowment Fund Management Committee “EFMC”, manages all the long-term investments of Calvary Church, known as the Calvary Church Endowment. Total assets under management as of December 31, 2021 were \$788,287. The endowment consists of seven special purpose funds with distributions earmarked for specified uses such as 1) Ministries beyond what is possible through the Church’s annual operating funds, 2) the repair and maintenance of Church buildings and grounds, 3) the Rector’s Housing, 4) the Calvary Nursery School, 5) summer music camp scholarships.

During 2021, the Calvary Church Endowment realized a 16.27% blended return, net of distributions of \$10,591 and additions of \$3,000. This return is comparable to market returns of similar risk parameters. During 2021, the Endowment has been invested equally in two well-respected, low cost balanced mutual funds. The advantages in this investment strategy include wide investment diversity, good liquidity and the availability of online performance information.

As provided in the original by-laws of the Endowment, the EFMC is committed to ensuring that distributions from each of the individual funds are limited to those purposes specifically outlined by the donors or, where unspecified, for those purposes designated by the Vestry. The amount of annual distributions is determined by the EFMC with the expressed purpose of maintaining the purchasing power of the funds over time, or in the case of the Rector’s Housing Fund and the Calvary Nursery School Fund, as needed.

During 2021, distributions from these endowment gifts provided critically needed funds for our Church. Distributions from the General Endowment Fund and the Kipany Fund have been used to upgrade Church software, fund the installation of COVID related remote infrastructure and sent members of our Stewardship and Endowments Committees to the annual Consortium of Endowed Episcopal Parishes (CEEP) conference. This conference is designed to educate Parishes on best practices for Stewardship and Endowment Fund raising. Distributions from the Dorothea Gould Fund were used for critical capital improvements to our buildings and grounds, such as lead abatement, a new fire suppression system, roof repairs, painting and office plumbing. Distributions from the Rector’s Housing Fund were used to make improvements to the Rectory. Dis-

ENDOWMENT FUND MANAGEMENT COMMITTEE REPORT CONTINUED

tributions from the Calvary Nursery School Fund provided student financial aid and operating support for the Nursery School. Finally, distributions from the Lonidier/Elks Fund will provide a deserving Calvary Music School student with a scholarship.

Going forward, the committee will continue to work with the Stewardship Committee to further inform the parish of the opportunities provided by the Calvary Church Endowment. Our goal will be to encourage new contributions to the endowment, either to any of the existing funds or to new special purpose funds within the endowment.

RESPECTFULLY *submitted,*

THE ENDOWMENT FUND MANAGEMENT COMMITTEE

EX OFFICIO: THE REVEREND GILLIAN BARR

SENIOR WARDEN: LORI TAYLOR

TREASURER: MIKE GARVEY

CHAIR APPOINTED: MARY MCAULEY, CHAIR, SPIKE LOBDELL, BOB
MARTIN, RICHARD COLE

TREASURER/ CHURCH FINANCIAL *Report*

2021 YEAR END REVIEW

The effects of the Covid pandemic were real and evident in the finances of the Church during 2021. We entered the 2021 year with a projected deficit of \$73,318. The inability to hold in person services significantly affected the plate and general donations to the Church.

The Vestry and Stewardship committee worked diligently in addressing the shortfall of income and via a mid-year communication with the Parish was successful in attracting approximately \$30,000 of additional contributions to help with the projected shortfall. The Parish response was very positive.

The year ended with a deficit of \$44,969, before applying Paycheck Protection Program (“PPP”) proceeds received from the Government. During the 2021 year, the Church applied for and was awarded PPP funds totaling \$58,310. The accounting result is that the Church ended the year with a surplus of \$13,341, reflecting the PPP funds. That surplus will be added to our working capital account.

The Finance committee is working with the Vestry to formulate a budget for 2022. The Stewardship campaign was very successful, and 2022 pledges increased significantly, unfortunately, our projected expenses have also increased. Therefore, our projected deficit for the 2022 year is expected to come in at (\$44,911). While that is promising in its improvement over the 2021 figures, there are no more PPP programs and therefore we will have to continue efforts to increase parish support, relying on the working capital reserves to fund any deficit.

RESPECTFULLY *submitted,*

MIKE GARVEY, TREASURER

CALVARY CHURCH
PROFIT & LOSS STATEMENT
JANUARY THROUGH DECEMBER 2021

INCOME	2021 ACTUAL	2021 BUDGET	2021 OVER BUDGET
PLEDGE	368,096	354,600	13,496
PLEDGES CURRENT YEAR	<u>600</u>	<u>1,800</u>	<u>-1,200</u>
PLEDGES PAST YEAR	368,696	356,400	12,296
Subtotal Pledge			
 DONATIONS			
DONATIONS	32,423	11,000	21,423
PROPERTY USAGE DONATIONS	<u>0</u>	<u>500</u>	<u>-500</u>
Subtotal Donations	32,423	11,500	20,923
	4,231	5,000	-769
PLATE			
 REIMBURSEMENTS			
NURSERY SCHOOL	6,363	7,917	-1,554
MUSIC SCHOOL	<u>5,753</u>	<u>5,380</u>	<u>373</u>
Subtotal Reimbursements	12,116	13,297	-1,181
 INVESTMENT INCOME			
GAIN/LOSS STOCK SALES	<u>-457</u>	<u>-200</u>	<u>-257</u>
Subtotal Investment Income	-457	-200	-257
 OTHER OPERATING INCOME			
DIOCESE GRANT	<u>2,000</u>	<u>2,000</u>	<u>0</u>
Subtotal Other Operating Income	2,000	2,000	0
 TOTAL INCOME	419,009	387,997	31,012

CALVARY CHURCH
INCOME & EXPENSE STATEMENT
JANUARY THROUGH DECEMBER 2021

EXPENSES	2021 ACTUAL	2021 BUDGET	2021 OVER BUDGET
PERSONNEL			
SALARIES	205,322	208,057	-2,735
EMPLOYEE BENEFITS	88,097	87,400	697
ALLOWANCES	3,626	4,787	-1,161
OTHER PERSONNEL COSTS	<u>270</u>	<u>2,250</u>	<u>-1,980</u>
Subtotal Personnel	297,315	302,494	-5,179
CALVARY OUTREACH & PLEDGE			
DIOCESAN PLEDGE - GENERAL MINISTRY	22,519	22,599	-80
DIOCESAN PLEDGE - MISSION OUTREACH	28,661	28,763	-102
ECUMENICAL MISSION OUTREACH	<u>120</u>	<u>180</u>	<u>-60</u>
Subtotal Outreach & Pledge	51,300	51,542	-242
PROGRAMS			
MUSIC PROGRAM	865	800	65
HOSPITALITY	915	1,300	-385
COMMITTEE EXPENSES	<u>598</u>	<u>850</u>	<u>-252</u>
Subtotal Programs	2,378	2,950	-572
BUILDINGS & GROUNDS			
UTILITIES	25,973	23,750	2,223
MAINTENANCE & REPAIRS	2,266	1,200	1,066
OTHER B & G	<u>19,992</u>	16,992	<u>3,000</u>
Subtotal Buildings & Grounds	48,231	41,942	6,289
GENERAL & ADMIN			
OFFICE EXPENSES	16,316	17,507	-1,191
POSTAGE	2,389	2,354	35
TELEPHONE & INTERNET	5,916	5,525	391
INSURANCE	22,814	23,350	-536
LOCAL LIVE	6,000	6,000	0
OTHER G & A EXPENSES	<u>7,504</u>	<u>6,726</u>	<u>778</u>
Subtotal General & Admin	60,939	61,462	-523
OTHER EXPENSES	1,318	925	393
TOTAL EXPENSES	<u>461,481</u>	<u>461,315</u>	<u>166</u>
NET INCOME/LOSS	<u>-42,472</u>	<u>-73,318</u>	<u>30,846</u>
SBA PPP INCOME	<u>58,310</u>		
TOTAL NET INCOME	<u>15,838</u>		

CALVARY CHURCH
BUDGET 2022

INCOME	2022 BUDGET
PLEDGE	
PLEDGES CURRENT YEAR	405,000
PLEDGES PAST YEAR	<u>800</u>
Subtotal Pledge	405,800
DONATIONS	
DONATIONS	11,000
PROPERTY USAGE DONATIONS	<u>400</u>
Subtotal Donations	11,400
PLATE	2,000
REIMBURSEMENTS	
NURSERY SCHOOL	14,940
MUSIC SCHOOL	<u>7,370</u>
Subtotal Reimbursements	22,310
INVESTMENT INCOME	
GAIN/LOSS STOCK SALES	<u>-400</u>
Subtotal Investment Income	<u>-400</u>
NET INCOME	<u>441,110</u>

CALVARY CHURCH

BUDGET 2022

EXPENSES	2022 BUDGET
PERSONNEL	
SALARIES	214,161
EMPLOYEE BENEFITS	89,989
ALLOWANCES	5,020
OTHER PERSONNEL COSTS	<u>2,000</u>
Subtotal Personnel	311,170
CALVARY OUTREACH & MISSION	
DIOCESAN - GENERAL MINISTRY	20,979
DIOCESAN - MISSION OUTREACH	26,700
ECUMENICAL - MISSION OUTREACH	120
CALVARY OUTREACH	<u>1,200</u>
Subtotal Outreach & Mission	48,999
PROGRAMS	
MUSIC PROGRAM	12,900
CHRISTIAN EDUCATION	500
HOSPITALITY	1,300
COMMITTEE EXPENSES	<u>800</u>
Subtotal Programs	15,500
BUILDINGS & GROUNDS	
UTILITIES	24,750
MAINTENANCE & REPAIRS	1,500
OTHER B & G	<u>22,200</u>
Subtotal Buildings & Grounds	48,450
GENERAL & ADMIN	
OFFICE EXPENSES	15,750
POSTAGE	2,000
TELEPHONE & INTERNET	5,105
INSURANCE	25,097
LOCAL LIVE	6,000
OTHER G & A EXPENSES	<u>7,500</u>
Subtotal General & Admin	61,452
OTHER EXPENSES	<u>950</u>
TOTAL EXPENSES	<u>486,521</u>
NET INCOME/LOSS	<u>45,411</u>

STATEMENT OF CALVARY CHURCH NON-OPERATING LIQUID ASSETS - AT DECEMBER 31, 2021

UNRESTRICTED FUNDS

Unrestricted funds may be used for any legitimate Church expenditure. They comprise working capital or a strategic reserve available for emergencies, for meeting short term cash flow requirements or funding a year-end deficit if necessary. Only 3 to 4% can be used for operations annually without impairing the value of the principal.

176,217.90

SECTOR TOTAL

176,217.90

FUNDS RESTRICTED FOR OPERATIONAL EXPENSES

2022 PREPAID PLEDGES	65,887.60
EQUIPMENT REPLACEMENT	0.00
ALTAR GUILD	5,049.56
ALTAR FLOWERS	3,507.08
OUTREACH	4.47
MUSIC & CHOIR	5,000.00
RECTOR SABBATICAL	<u>926.65</u>

SECTOR TOTAL

80,375.36

FUNDS RESTRICTED FOR DESIGNATED PURPOSES

AFGHAN RESETTLEMENT	9,143.90
BACH IN THE BOROUGH	1,459.31
CALVARY BELLS	1,403.57
CAPITAL IMPROVEMENT	10,480.87
COVENANT TO CARE	2,603.18
EPISCOPAL CHURCH WOMEN	2,906.26
FRIENDS OF CALVARY MUSIC	187.34
MEMORIAL GARDEN	11,290.94
MEMORIAL GIFTS	3,719.75
MEN'S BREAKFAST GROUP	408.26
MISCELLANEOUS RESTRICTED	16,557.68
NEW ORGAN	14,877.66
STAINED GLASS	7,446.84
UGANDA MISSION	9,307.78
UGANDA SCHOLARSHIP	15,907.98
WEDDINGS & FUNERALS	5,106.13
YOUTH CHORISTERS	<u>178.84</u>

SECTOR TOTAL

112,986.29

ENDOWMENT FUNDS

DOROTHEA GOULD	341,608.38
RECTOR HOUSING	154,139.19
LONIDIER -ELKS FUND	32,401.33
KIPANY FUND	74,850.88
GENERAL ENDOWMENT FUND	91,995.19
UNRESTRICTED FUND	<u>29,124.10</u>

SECTOR TOTAL

724,119.07

TOTAL ALL SECTORS: Cash and Investments at December 31, 2021

1,093,698.62

PARISH STATISTICAL *Report*

WORSHIP STATISTICS 2021

All of 2021 was under pandemic conditions. These statistics cannot be compared to any previous year. The online attendance statistics are only a very rough guess, as the analytics from our several online platforms vary widely. The statistics reported are based on those requested by the TEC Parochial Report. The most important “statistic” is that the worship of God continued unabated!

Note on formats: In January we worshiped only via Zoom. Began livestreaming via Local Live TV on January 31. We used Zoom for Maundy Thursday and Good Friday, and an on-demand pre-recorded video for Easter Sunday. Communion was “spiritual” only until late summer when we resumed distributing the Host and having LEVs visit. We worshiped outdoors for three 10 a.m. services. We worshiped in-person and via Livestream on Christmas Eve and Day but the virus was suddenly surging so much we actively discouraged in-person attendance.

Number of Sundays in year	52	
Number of Sundays online-only	15	
Number of Sundays in-person or hybrid	37	
Total in-person attendance	2035	
Average in-person Sunday attendance	55	
Number of Sunday services ANY format	89	
Number of Daily Offices	2	Epiphany; Blue Christmas
Attendance at Offices	59	
Ash Wednesday attendance	30	1 online service
Non-Sunday Holy Week service attendance	45	2 Zoom services
Total Easter in-person attendance	0	
Total Easter online attendance	110-	On-demand video
Total in-person Christmas Eve & Day	65	Attendance discouraged
Total online Christmas Eve & Day	385	
Number of Eucharists		
Sunday	92	16 online, 73 in person
Non-Sunday	4	1 online, 3 in person
Private	21	All in person (LEVs)
Pastoral Services		
Baptisms	7	
Weddings	1	
Burials (Funerals or Committals)	9	

CALVARY MUSIC SCHOOL *Report*

In 2021, Calvary Music School succeeded in recovering from the dip in enrolment and income caused by the 2020 pandemic onset. The beneficial restructuring of vital elements as proposed in 2020 bore fruit in 2021.

- The new trimester system (for which a summer term was added) brought a significant increase in lessons offered and, consequentially, income.
- Working with the Stonington public schools, a one-time co-operative initiative, made possible by the generosity of the Stonington Educational Fund, saw an enrolment increase of roughly 25 new students, a significant boon for CMS.
- Robert Guarino was once again able to present the Stonington Madrigal Singers at Christmas. Their yearly offering is cherished by the community and seems never to fail in filling the church.
- Adrienne Altobelli has contributed greatly in taking over all communications, advertising, social media, and website work.
- Janet Sicard's indispensable financial management is greatly appreciated.
- The CMS Board has been re-organized and will reconvene in 2022 with parishioners Mary McAuley (CMS treasurer) and Dean Davis (vestry liaison) serving alongside CMS instructor Lisa Rautenberg, CMS student Mark Pierce, and in their ex officio capacities, the senior warden, the rector, and CMS artistic director.

CMS will close out 2021 with improved enrolment and financial health. The music school continues to be recognized as an institution of superlative instruction and uncomplicated enrolment requirements in an idyllic setting. I pray the God will continue to bless the work of our music school and allow for its continued growth and service in our parish and community.

RESPECTFULLY *submitted,*

DR. MATTHEW PROVOST

CALVARY MUSIC SCHOOL
INCOME & EXPENSE STATEMENT
FISCAL YEAR END DECEMBER 31, 2021

	Actual Jan - Dec 2021	Annual Budget	\$\$\$ Over Budget
ADMINISTRATION INCOME	0.00	0.00	0.00
ONE TO ONE INCOME			
1 To 1 Tuition	24,082.80	22,646.00	1,436.80
1 to 1 Tuition Discount	-107.20	-228.80	121.60
1 To 1 Scholarship Tuition	0.00	0.00	0.00
1 To 1 Registration Fees	<u>420.00</u>	<u>420.00</u>	<u>0.00</u>
Total ONE TO ONE INCOME	24,395.60	22,837.20	1,558.40
<hr style="border: 1px solid black;"/>			
MADRIGAL CHOIR INCOME			
Dues Income	900.00	500.00	400.00
Madrigal Donations	0.00	0.00	0.00
CMS Portion-Concert Donations	<u>737.00</u>	<u>600.00</u>	<u>137.00</u>
Total MADRIGAL CHOIR INCOME	1,637.00	1,100.00	537.00
<hr style="border: 1px solid black;"/>			
FUNDRAISING INCOME			
Fundraising Gifts	<u>250.00</u>	<u>250.00</u>	<u>0.00</u>
Total FUNDRAISING INCOME	250.00	250.00	0.00
<hr style="border: 1px solid black;"/>			
SCHOLARSHIP INCOME			
Scholarship Transfer	0.00	0.00	0.00
Scholarship Gifts	<u>0.00</u>	<u>500.00</u>	<u>-500.00</u>
Total SCHOLARSHIP INCOME	<u>0.00</u>	<u>500.00</u>	<u>-500.00</u>
TOTAL INCOME	26,282.60	24,687.20	1,595.40

CALVARY MUSIC SCHOOL
INCOME & EXPENSE STATEMENT
FISCAL YEAR JANUARY 2021 - DECEMBER 2021

EXPENSES	Actual Jane - Dec 2021	Annual Budget	\$\$\$ Over Budget
ADMINISTRATION EXPENSES			
Artistic Director Salary	6,600.10	6,600.00	0.10
Administrator	1,470.98	1,381.25	89.73
Payroll Taxes FICA	676.73	504.90	171.83
Administrator Pension	0.00	0.00	0.00
Artistic Director Pension	795.59	594.00	201.59
Financial Assistant	2,781.00	2,904.60	-123.60
B & G Reimbursement	1,500.60	1,206.60	294.00
Sexton Cleaning	0.00	69.59	-69.59
Telephone/Internet	539.40	540.00	-0.60
Postage	0.00	0.00	0.00
Computer Services	0.00	0.00	0.00
Advertising	254.19	50.00	204.19
Bank/Strip/Paypal Fees	<u>541.29</u>	<u>700.00</u>	<u>-158.71</u>
Total ADMINISTRATION EXPENSES	<u>15,159.88</u>	<u>14,550.94</u>	<u>608.94</u>
ONE TO ONE EXPENSES			
1 to 1 Teacher Compensation	15,973.01	13,001.49	2,971.52
1 to 1 FICA Taxes	0.00	320.00	-320.00
1 To 1 Miscellaneous	0.00	0.00	0.00
1 To 1 Refreshments	<u>0.00</u>	<u>100.00</u>	<u>-100.00</u>
Total ONE TO ONE EXPENSES	<u>15,973.01</u>	<u>13,421.49</u>	<u>2,551.52</u>
MADRIGAL CHOIR EXPENSES			
Conductor Compensation	800.00	800.00	0.00
CMS Madrigal Expenses	<u>285.20</u>	<u>600.00</u>	<u>-314.80</u>
Total MADRIGAL CHOIR EXPENSES	<u>1,085.20</u>	<u>1,400.00</u>	<u>-314.80</u>
SCHOLARSHIP EXPENSES			
Scholarship Awards	<u>0.00</u>	0.00	0.00
Total SCHOLARSHIP EXPENSES	<u>0.00</u>	0.00	0.00
TOTAL EXPENSES	<u>32,218.09</u>	<u>29,372.43</u>	<u>2,845.66</u>
NET INCOME	<u>-5,935.49</u>	<u>-4,685.23</u>	<u>-1,250.26</u>
SBA PPP INCOME	<u>2,869.70</u>	<u>2,869.70</u>	<u>0.00</u>
TOTAL NET INCOME	<u>-3,065.79</u>	<u>-1,815.53</u>	<u>-1,250.26</u>

CALVARY NURSERY SCHOOL *Report*

Calvary Nursery School reopened its doors on September 7, 2021 with 19 families. After closing our doors in March of 2020 due to CoVid 19 the reopening committee met weekly for 4 months recruiting new board members, teachers and families. For the first time in Calvary history our program is now full day and runs from 8:00am- 4:00pm Monday through Friday. With a max of 18 students in the Monday, Wednesday, Friday class and 10 in the Tuesday, Thursday class.

We have hired 3 teachers working full time. Our classroom is led by Shelly Williamson, along with Judith Whewall and Sonia D'Amico. Our students have music class weekly with Mary Sutherland, chapel time with Pastor Gillian and visit New England Science and Sailing (NESS) weekly as well. Our new collaboration with NESS has been a huge asset and a highlight of our students week.

The Nursery School has been extremely blessed to have been fully supported by Reverend Gillian, Lori Taylor, Jennifer Parsons, Spike Lobdell, Courtney Corkhill and the entire Calvary Vestry. With the support of the church, the CNS bell rings daily at 9am again and the backyard is full of laughter.

RESPECTFULLY *submitted,*

DANA DUPONT, CHAIR OF THE CNS BOARD

CALVARY NURSERY SCHOOL

INCOME & EXPENSE STATEMENT

JULY 2021 - DECEMBER 2021

	July - Dec 2021	YTD Budget	\$\$\$ Over Budget	Annual Budget
INCOME				
TUITION				
Student Tuition	66,839.68	62,210.54	4,629.14	124,421.00
Tuition Awards	-2,493.96	-2,494.04	0.08	-4,988.00
Sibling Discount	-1,295.98	-1,100.54	-195.44	-2,201.00
3% Tuition Discount	-200.94	-308.00	107.06	-308.00
Application Fee	<u>150.00</u>	<u>0.00</u>	<u>150.00</u>	<u>400.00</u>
Total TUITION	62,998.80	58,307.96	4,690.84	117,324.00
DONATIONS				
Donations	<u>151.00</u>	<u>250.00</u>	<u>-99.00</u>	<u>250.00</u>
Total DONATIONS	151.00	250.00	-99.00	250.00
FUNDRAISING INCOME				
Christmas Bazaar	2,720.00	1,500.00	1,220.00	1,500.00
Mayfair	0.00	0.00	0.00	2,000.00
Annual Appeal	<u>4,441.50</u>	<u>4,000.00</u>	<u>441.50</u>	<u>4,000.00</u>
Total FUNDRAISING INCOME	7,161.50	5,500.00	1,661.50	7,500.00
TOTAL INCOME	70,311.30	64,057.96	6,253.34	125,074.00
EXPENSE				
PERSONNEL				
Teacher's Salaries	27,498.45	33,010.00	-5,511.55	78,089.00
Teacher's FICA	2,103.64	2,940.00	-836.36	6,888.00
Health Insurance	5,318.01	5,450.00	-131.99	11,985.00
Pension	<u>2,432.62</u>	<u>2,971.00</u>	<u>-538.38</u>	<u>7,028.00</u>
Total PERSONNEL	37,352.72	44,371.00	-7,018.28	103,990.00
FACILITIES				
Cost Sharing	1,860.00	2,790.00	-930.00	5,580.00
Repairs & Maintenance	<u>0.00</u>	<u>270.00</u>	<u>-270.00</u>	<u>400.00</u>
Total FACILITIES	1,860.00	3,060.00	-1,200.00	5,980.00

CALVARY NURSERY SCHOOL

INCOME & EXPENSE STATEMENT

JULY 2021 - DECEMBER 2021

	July - Dec 2021	YTD Budget	\$\$\$ Over Budget	Annual Budget
PROGRAM				
Board Expenses	0.00	0.00	0.00	50.00
Teacher Enrichment	120.00	500.00	-380.00	500.00
Instructional Supplies	710.89	2,300.00	-1,589.11	2,300.00
Snacks	19.97	68.00	-48.03	150.00
Refreshments - Special Events	0.00	60.00	-60.00	135.00
NESS	5,624.00	6,523.00	-899.00	6,523.00
DPNC	<u>0.00</u>	<u>375.00</u>	<u>-375.00</u>	<u>375.00</u>
Total PROGRAM	<u>6,474.86</u>	<u>9,826.00</u>	<u>-3,351.14</u>	<u>10,033.00</u>
 MARKETING				
Advertising	733.35	398.00	335.35	800.00
Web Hosting	0.00	0.00	0.00	200.00
Annual Appeal Expenses	<u>0.00</u>	<u>100.00</u>	<u>-100.00</u>	<u>200.00</u>
Total MARKETING	<u>733.35</u>	<u>498.00</u>	<u>235.35</u>	<u>1,200.00</u>
 OFFICE				
NAES Membership	199.88	195.00	4.88	195.00
Office Supplies	0.00	138.00	-138.00	275.00
Postage	25.60	24.00	1.60	50.00
Telephone/Internet	224.75	270.00	-45.25	540.00
Licenses and Permits	96.00	0.00	96.00	500.00
Paypal Fees	<u>470.60</u>	<u>936.00</u>	<u>-465.40</u>	<u>1,866.00</u>
Total OFFICE	<u>1,016.83</u>	<u>1,563.00</u>	<u>-546.17</u>	<u>3,426.00</u>
 NON-EMPLOYEE COMPENSATION				
Music Teacher	1,250.00	1,400.00	-150.00	3,600.00
Financial Assistant	2,039.40	2,625.00	-585.60	5,253.00
Cleaning Services	2,000.00	2,000.00	0.00	5,000.00
Substitutes	0.00	444.00	-444.00	1,000.00
Professional Consultants	<u>0.00</u>	<u>435.00</u>	<u>-435.00</u>	<u>435.00</u>
Total NON-EMPLOYEE COMPENSATION	<u>5,289.40</u>	<u>6,904.00</u>	<u>-1,614.60</u>	<u>15,288.00</u>
 Total Expense	 <u>52,727.16</u>	 <u>66,222.00</u>	 <u>-13,494.84</u>	 <u>139,917.00</u>
NET INCOME	<u>17,584.14</u>	<u>-2,164.04</u>	<u>19,748.18</u>	<u>-14,843.00</u>
 SBA PPP Income	 8,620.30			
 TOTAL NET INCOME	 <u>26,204.44</u>			



CALVARY EPISCOPAL CHURCH

27 CHURCH STREET,
STONINGTON | CT 06378

860.535.1181 | COMMUNICATIONS@CALVARYCHURCHSTONINGTON.ORG

WWW.CALVARYCHURCHSTONINGTON.ORG